

**REPORT OF THE NOMINATING COMMITTEE
SOUTHEASTERN PENNSYLVANIA SYNOD, ELCA
SYNOD ASSEMBLY 2024**

1. Nominations from the floor shall be made at the time of the first report of the Nominating Committee during the first business session of the Synod Assembly for all positions to be elected at this assembly.
2. The 2019 Churchwide Assembly changed the definition of “Clergy” to include both Ministers of Word and Sacrament (pastors) and Ministers of Word and Service (deacons). Therefore, Ministers of Word and Service (deacons) are now eligible to be nominated for Ticket 1. Deacons are no longer eligible for lay positions.
3. This year we conclude the restructuring of the Synod Council adopted by the 2021 Synod Assembly. As a result, there are fewer seats open, including two rather than three Clergy seats, and one rather than two At-Large seats.
4. A reminder that a person making a nomination from the floor must immediately present to the Assembly office a copy of the nominee’s biographical information, and a picture of the nominee. This nomination form may be completed on-line and sent as an email attachment to the registrar, Ms. Cynta Outterbridge, at coutterbridge@sepa.org. The form can be found on the synod’s website, ministrylink.org.

This year we will be electing people both to Synodical positions, and to serve as Voting members to the 2025 Churchwide Assembly in Phoenix, AZ.

TICKET 1: SYNOD COUNCIL, CLERGY (Two rostered ministers to be elected for terms ending 2027)

NAME	CONGREGATION
Deacon Kathleen Afflerbach	St. John’s, Spinnerstown
The Rev. John Heidgerd	Emmanuel, Souderton

TICKET 2: SYNOD COUNCIL, CENTRAL PHILADELPHIA CONFERENCE REPRESENTATIVE, LAY MAN (One lay man to be elected for a term ending 2027)

NAME	CONGREGATION
Mr. Craig McJett	Trinity, Philadelphia

TICKET 3: SYNOD COUNCIL, UPPER BUCKS CONFERENCE REPRESENTATIVE, LAY WOMAN (One lay woman to be elected for a term ending 2027)

NAME	CONGREGATION
Ms. Pia Graham	St. John’s, Sellersville

TICKET 4: SYNOD COUNCIL, LAY PERSON AT LARGE REPRESENTATIVE (One lay person to be elected for a term ending 2027)

A person of any gender identity may be nominated for this seat.

NAME	CONGREGATION
Mr. Dennis Faust	St. Luke’s, Zieglerville

TICKET 5: CONSULTATION COMMITTEE, LAY WOMAN (One lay woman to be elected for a term ending 2030)

NAME	CONGREGATION
Ms. Annette Sample	Reformation, Philadelphia

TICKET 6: CONSULTATION COMMITTEE, LAY MAN (One lay man to be elected for a term ending 2030)

NAME	CONGREGATION
Mr. William Harp	Lutheran Church of the Holy Communion, Philadelphia

TICKET 7: CONSULTATION COMMITTEE, CLERGY (Two rostered ministers to be elected for a term ending 2030)

NAME	CONGREGATION
The Rev. Dr. Anthony Scott	Reformation, Philadelphia

TICKET 8: COMMITTEE ON DISCIPLINE, LAY WOMAN (One lay woman to be elected for a term ending 2030)

NAME	CONGREGATION
Ms. Alice Bell	Mediator, Philadelphia

TICKET 9: COMMITTEE ON DISCIPLINE, LAY MAN (One lay man to be elected for a term ending 2030)

NAME	CONGREGATION
Mr. Donald Bard	Christ-Ascension, Philadelphia

TICKET 10: COMMITTEE ON DISCIPLINE, CLERGY (Two rostered ministers to be elected for a term ending 2030)

NAME	CONGREGATION
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VOTING MEMBERS TO THE 2025 CHURCHWIDE ASSEMBLY

Southeastern Pennsylvania Synod has been allocated 12 voting members. Within this number at least 10% (2) shall be Persons of Color or whose primary language is other than English, and 10% (2) shall be persons who are Youth or Young Adults, that is, 30 years of age or under at time of election or appointment.

We are also assigned 2 additional voting members, one of whom must be a Youth or Young Adult, and one of whom must be a Person of Color or whose primary language is other than English, for a total of 14 Voting Members from Southeastern Pennsylvania Synod.

The Voting Members must be at least 60% lay persons, and so our total representation amounts to five (5) clergy voting members, and nine (9) lay voting members. The lay allocation should include at least 45% women, and 45% men.

Clergy Voting Members may include Ministers of Word and Service (Deacons) as well as Ministers of Word and Sacrament (Pastors).

The bishop of the synod is one of the Clergy Voting Members, and so whomever is called at this Assembly to serve as our bishop will be one of the 5 clergy from this Synod. Therefore, we will be choosing 4 clergy to be Voting Members of the Churchwide Assembly.

The vice president of the synod is one of the lay voting members of the Churchwide Assembly. Our vice President, Tracey Beasley, will conclude her term next May, and is ineligible for re-election. Therefore, we will leave one of the 9 lay voting member seats open, and whomever is elected as our vice president next May will be attending the Churchwide Assembly as a voting member from this synod.

TICKET 11: VOTING MEMBERS TO CHURCHWIDE ASSEMBLY, CLERGY (Four rostered ministers to be elected)

NAME	CONGREGATION
The Rev. Mycah McNett	St. Luke's, Devon
The Rev. Heeral Mukesh Cheedie	Redeemer, Pennel
The Rev. Joseph Klinger	Redemption, Philadelphia
The Rev. Ghislaine Cotnoir	St. John's, Phoenixville
The Rev. Julie DeWerth	Good Shepherd, King of Prussia
The Rev. Christopher Franz	Advent, West Chester
The Rev. Regina Goodrich	Mediator, Philadelphia
The Rev. John Heidgerd	Emmanuel, Souderton

TICKET 12: VOTING MEMBERS TO CHURCHWIDE ASSEMBLY, LAY WOMAN (3 lay women to be elected)

On this ticket we welcome nominations of any lay women, including those who are youth, young adults, persons of color, or persons whose primary language is other than English.

Any nominee who is 30 years old or younger and who is not elected on this ballot, if in excess of the 2 needed for our representational allocation, will be considered on TICKET 14.

Any nominee who is a Person of Color or whose primary language is other than English who is not elected on this ballot, if in excess of the 2 needed for our representational allocation, will be considered on TICKET 15.

NAME	CONGREGATION
Ms. Kendyll Ward	Trinity, Havertown
Ms. Jacqueline Chapman	The Welcome Church, Philadelphia
Ms. Annette Sample	Reformation, Philadelphia
Dr. Ellen Conroy	Reformation, Media
Ms. Doreen Kinzler	St. John's, Philadelphia

TICKET 13: VOTING MEMBERS TO CHURCHWIDE ASSEMBLY, LAY MAN (3 lay men to be elected)

On this ticket we welcome nominations of any lay men, including those who are youth, young adults, persons of color, or persons whose primary language is other than English.

Any nominee who is 30 years old or younger and who is not elected on this ballot, if in excess of the 2 needed for our representational allocation, will be considered on TICKET 14.

Any nominee who is a Person of Color or whose primary language is other than English who is not elected on this ballot, if in excess of the 2 needed for our representational allocation, will be considered on TICKET 15.

NAME	CONGREGATION
Mr. Connor Watson	Trinity, Lansdale
Mr. Craig McJett	Trinity, Philadelphia
Mr. Kenneth Anderson	Evangelical, Durham
Mr. William Harp	Lutheran Church of the Holy Communion, Philadelphia
Dr. John Connors	God's Love, Newtown

TICKET 14: VOTING MEMBER TO CHURCHWIDE ASSEMBLY, ADDITIONAL YOUTH OR YOUNG ADULT (one to be elected)

This ticket will include those nominees 30 years old or younger, who were not elected on either TICKET 12 or TICKET 13 above.

If there are not sufficient nominees to make this allocation, it will revert to the Synod Council to fill this ticket.

TICKET 15: VOTING MEMBER TO CHURCHWIDE ASSEMBLY, ADDITIONAL PERSON OF COLOR OR WHOSE PRIMARY LANGUAGE IS OTHER THAN ENGLISH (one to be elected)

This ticket will include those nominees who are Persons of Color or whose primary language is other than English, who were not elected on either TICKET 12 or TICKET 13 above.

If there are not sufficient nominees to make this allocation, it will revert to the Synod Council to fill this ticket.

BIOGRAPHICAL INFORMATION



AFFLERBACH, KATHLEEN (F-W): Retired Deacon. Operations Specialist (PT), Quakertown National Bank. M.A.R. from United Lutheran Seminary. St. John Lutheran Church, Spinnerstown. Supply preacher, Church Council-Secretary, Candidacy Committee, Committee of Bishop's Election, Eucharistic Minister, Confirmation Instructor, Former member of Upper Bucks Conference Executive Committee, Former member of Synod Anti-Racism Team, Still actively involved in Upper Bucks Conference events and collaborations; Volunteer for AHUB - (Association

for the Homeless in Upper Bucks) Participate in the Feast Pantry at Christ Lutheran

Spiritual and/or Personal Gifts: Purpose - Identified my call as a supply preacher since the pandemic in January 2020 Deep and abiding faith in my relationship with Christ's mission
Listening Skills - Listening to congregations concerned about their future and/or candidates discerning their call to ministry. Willingness to think outside the box when necessary
How have you used these gifts in service to the church and your work?

By more fully identifying a love of preaching since I have been doing supply virtually every Sunday since January 2020 throughout the Synod. This has also provided a "face" for the Synod to stand with folks to hear their concerns and worries during uncertain times. Passion to share Christ's message and my deep faith and belief that all are called to proclaim the Good News in so many ways. Ability to listen carefully to candidates for rostered ministry to discern a readiness for ministry. Willing to work collaboratively with others to make some hard decisions about becoming a strong Lutheran voice in our communities...to think outside the box.



ANDERSON JR., KENNETH J. (W-M): Retired Associate Director of Program Management. Evangelical Lutheran Church, Durham. Financial Secretary, Council Secretary, Church Secretary, Technology Administrator Palisades Area Lutheran Ministries (Cluster) - Crop Walk coordinator, joint ministry group Upper Bucks (Koinonia) conference - Executive Committee member Delaware River flood cleanup, Crop Walk. Interests include interfaith relations and Creation Care.

Spiritual and/or Personal Gifts: Administration, Service, Giving, Exhortation, Leadership

I have been blessed to work in computer technology area for the bulk of my career. I have been able to use this knowledge to support the church in various ways,

including providing equipment for computer literacy training, building a website for the cluster, and computerizing records, accounting and worship service streaming for my congregation. My work has also afforded me opportunities to form and manage a number of international teams for regional and global software projects. Through this experience I have learned about respecting and leveraging cultural diversity, and career coaching / staff development.



BARB, DONALD (M-W): Retired. B.A. from Ohio State University. J.D. from Ohio State University. Christ Ascension Lutheran Church, Philadelphia. Congregation Council St. Paul, Teaneck, NJ: VP, Property, Stewardship numerous terms; Congregation Council Christ, Tinicum, PA: Stewardship, Worship; Congregation Council Living Waters Ringoes, NJ: VP. Worship, Stewardship numerous terms; NJ Synod Worship Daily Committee. LGBT/RIC, Stewardship, Hunger, Housing, Social Justice, Election Polling Volunteer- Chestnut Hill/Philadelphia.

Spiritual and/or Personal Gifts: 1. Life long active participation in Lutheran Congregation including Council and Worship and Community Ministry. 2. Legal training and work experience 3. Married to Lutheran Clergy Person called to congregation and Synod Ministry. 4. Sense of Social Justice, Fairness and due process. 5. Experience and successful participation in

team/committee process.

Throughout my life the church has been a central part of my spiritual, social, community, and work. Sunday school, Luther League, Adult Education, Confirmation, Worship, Advocacy, Ministry in Daily Life. Manager of Staff of Six Attorney's including career development/performance evaluation, conflict resolution/litigation, claim settlement, working with others as a part of a team. Contract and legal document interpretation and disciplinary process at work.



BELL, ALICE (F-P): Retired Nurse. LPN from Jane Martin Trade School. Mediator Lutheran Church, Philadelphia. Congregational Council Member; Secretary; Lay Speaker; Altar Guild: WELCA – Synodical Board, Secretary and delegate, Conference Coordinator; SEPA: Youth Committee; Tanzania Committee; Congregational: Church rental, visit sick and shut-in; Block committee: Secretary and Coordinator for events; Volunteer for the Democratic Campaign for President of the USA.

Spiritual and/or Personal Gifts: 1. Outreach to the Sick and Shut-in. 2. WELCA – Secretary, Treasurer and Delegate 3. Voting member at Synod Assembly and on the Youth Committee and Tanzania Committee 4. Lay Speaker for special events and worship services. 5. Serve as Secretary on the Thrivent Committee.

Yes, as a delegate and voting member for WELCA and SEPA Synod Assembly. Attended Deacon Training Program Lay Speaker for Worship Service. Work oriented new employee, set appointments for visits to evaluate after hospital stay. Communicated with doctors. Made decisions concerning the well-being of my clients.



CHAPMAN, JACQUELINE (F-P): Receptionist/Computer Lab, Philadelphia Unemployment Project. The Welcome Church, Philadelphia. Jackie has represented The Welcome Church in various Churchwide events including an ELCA Open Table discussion in Chicago where Jackie led a group on the topic "Stepping out on Faith." She has also attended the ELCA's World Hunger "Dream" Conference in Minneapolis where we were recognized for receiving a "Big Dream" grant for our work with tiny houses. At the synodical level and congregational level, Jackie served as ambassador to various visiting groups wanting to be educated in the area of homelessness, a capacity in which she has also served in the Presbyterian Church. Jackie's primary area of

interest is economic justice especially within the community of those who are unhoused. She has also been a strong advocate in raising the minimum wage and is a leader in the Philadelphia Unemployment Project. Jackie has a strong interest in weaving together her faith and her advocacy work.

Spiritual and/or Personal Gifts: Jackie's top five spiritual gifts include Discernment, Empathy, Faithfulness, Kindness, Leadership. In Jackie's words: "...angels helped me get through

homelessness... One summer walking up to a porch with no lights, a lady sitting on the steps of an abandoned house...my angel watching out for me. Others, when I slept in LOVE Park, through God's grace and mercy, sent messages of comfort and protection."

In the past, Jacqueline Chapman served as Vice President of Sanctuary Village, a tiny house project. A longtime leader of The Welcome Church, she learned and taught knitting and silk screening. Jackie sits on the Board of the Homeless Advocacy Project and is a chairperson for Philadelphia Unemployment Project. Through the Housing Narrative Lab, she assists in voicing ways the city might better address homelessness. Jackie prepares lunches for folks in The Welcome Church. She is preparing to be a foster grandparent with AmeriCorps. Jackie has served as a housing advocate on local, state and national levels. She is trained in Mental Health First Aid.



CHEEDIE, HEERALAL MUKESH (M-P): Pastor, Redeemer Lutheran Church, Penndel. M.DIV. from The Lutheran Theological Seminary at Philadelphia (United Lutheran Seminary at Philadelphia); Current member of SEPA Synod Council; Service two terms on SEPA Candidacy Committee; Voting Member of SEPA at ChurchWide Assembly; Member of Langhorne Lions Club; Member of Langhorne Area Ministerium.

Spiritual and/or Personal Gifts: Listening, Team Player, Pastoral Care, Faith, Spirituality, Leadership

As a pastor, I am blessed to be called and given the opportunity to lead worship, preach, and teach God's word on a regular basis. I love to make regular visits to members of the congregation, bringing the sacrament of Holy Communion to them and especially enjoy listening to their stories. As an ELCA Level II

Discipleship coach, using my gift of listening and asking powerful, I help my clients identify their goals and plan action steps to achieve those goals. As I strongly believe in the "priesthood of all believers," I have use my gifts of leadership to empower and equip individuals to use their God given gifts as they live out their baptismal vows daily.



CONNORS, JOHN (M-W): Assistant/Associate Provost. B.S. from University of Wisconsin- Madison. Doctor of Pharmacy from University of Kentucky. God's Love Lutheran Church, Newtown. Current Synodical Service - Member, Synod Council; Member, Synod Council Executive Committee; Member, Synod Council Constitution Committee - Working with Joy Baxter to develop a synodical Care of Creation Ministry (January 2023 - present) Congregational Service - Current: Vocal choir; Sunday School teacher; Board of God's Love Christian Preschool; and, Church Council [Year 2 of second consecutive 3-year term, Vice President (2020)] - Past: Ushered; Coordinated school supplies drives; Acted as St Nicholas; Coordinated alternative Christmas; Member, Interim Ministry Advisory Committee; Seamen's Church Institute of Philadelphia and South Jersey - Member, Board of Directors (2014 - 2022) * Bylaws Committee * Mission/Education Task Force
<https://www.sciphiladelphia.org/>

Spiritual and/or Personal Gifts: 1. Teaching 2. Intellectual curiosity 3. Attention to detail 4. Written communication skills 5. Recognizing and thanking others for their contributions and successes

[Numbers below correspond to the respective gift above] 1. Church: teach 3rd-4th grade Sunday School Work: taught pharmacy students about antibiotics in classroom and clinic 2. Church: researching/developing a synodical care of creation ministry (ongoing) Work: researched best practices as a starting point in drafting policies 3. Church: adherence to congregational constitution/bylaws/continuing resolutions; reviewing budgets Work: compliance with accreditation standards for university and individual programs 4. Church: revising congregational bylaws/continuing resolutions Work: drafting/editing reports for institutional/specialty program accreditation 5. Church: recognizing/thanking members for contributions of time/talent is especially important in volunteer organizations Work: strove to develop culture of recognizing individuals and celebrating successes



CONROY, ELLEN (F-W): Retired Physician. B.S. from Penn State University. Ed.M.; RD from TUFTS University. DO; FASAM from PCOM/Jefferson/University of Pennsylvania. Reformation Lutheran Church, Media. Congregation: lector, liturgist, communion assistant; Adult Ed coordinator; Building Committee; Pastoral Call Committee; Confirmation Mentor; Co-director of Ministry to the Developmentally Disabled; Marketing Committee; Mutual Ministry Committee; Faithful Innovation Committee; Gathering Safely (Covid) Committee, Delegate to Tanzania (sister congregation-Pagani); Chairperson—The Mark Davis Scholarship Committee. Feeding the Homeless; Refugee Clinic for Psychiatric treatment (Jefferson); NAMI walks; Executive board of PA Society of Addiction Medicine; Executive board of The Philadelphia Psychiatric Society—currently President; Women’s Committee for Education and Activism—LGBTQ/Environment/etc; Women Advancing Addiction

Medicine—member League of Women Voters; interested in multiple outreach areas (attended prison ministry talk this past year); Providence Garden Club.

Spiritual and/or Personal Gifts: 1. Empathetic, altruistic, friendly, thoughtful, and unbiased—with Compassion for ALL God’s people 2. Leadership (past chair of multiple committees; President currently; Executive Board positions) 3. Inquisitive and innovative—ability to “think outside the box” for new ideas and solutions 4. Good listening skills, organized, Collaborative—ability to work well in a group atmosphere 5. A life-long learner—intrigued by new concepts and how they can impact our world for “the better”.

In my career, I have felt called for different services at different times. Early in my career as a family physician, I worked in multiple areas of the community. One of these jobs was ministering to residents at The Devereux Foundation, a multi-campus foundation for the Developmentally Disabled. There, I learned how to see myself in my patient—I tried to understand my patient’s needs by developing a close relationship and friendship with him/her and it opened my eyes and heart to true compassion. I became drawn to a ministry of working with those most disadvantaged and in need. When I retrained in Psychiatry, I was drawn to working with immigrants who had gone through so much loss and heartache. I then became drawn to working with patients who were abused and subsequently pulled into a life of addiction. At the Veteran’s Administration, I worked with a group of patients who had PTSD and addiction—some of this was from childhood, some from sexual orientation bias, some from war and some from racial abuse they received as they tried to serve their country. Some became homeless and suicidal. Developing close relationships through ongoing psychotherapy helped me truly give of myself everyday—I received much in return and feel that God was a catalyst in making this interaction so powerful. I believe that my career gave me the opportunity to live my life in service to the church at large on a daily basis.

In my retirement, I am challenged to continue to engage in service for the common good....in my current role as President of The Philadelphia Psychiatric Society, I have developed new opportunities for service and support. One of these, was to create a volunteer opportunity (with monetary donations) to support the work of The Pennsylvania Horticultural Society's Land Care Initiative. This work is in the most blighted neighborhoods of Philadelphia and supports resident's work to create meccas of beauty and areas for community gatherings—it has been shown statistically (Penn) to decrease the rate of mental illness and gun violence.



COTNOIR, GHISLAINE (F-W): Director of Pastoral Care, Liberty Lutheran Services. B.A. from University of Delaware. M.Div. from Lutheran Theological Seminary at Philadelphia (United Lutheran Seminary at Philadelphia) St. John Lutheran Church, Phoenixville. Trained Interim Pastor- have lead multiple congregations through the Transition process Member of the Synod Transitional Ministry Development Team Past member of Global Ministry Committee (Upstate NY) Past Board member Caring Congregations; Participate in neighborhood support efforts in the community where I live. As my congregational responsibilities as Interim pastor are currently taking less times I am looking forward to more time to pursue volunteer opportunities.

Spiritual and/or Personal Gifts: Ability to navigate change in meaningful and positive ways. A sense of joy in my call and ministry Listening skills Ability to share information I care about the Church and how it will adapt and grow to meet changing needs in its congregations and institutions My experience as a chaplain brings a different lens to the conversations that are happening in the church.

As a chaplain, I am called to listen attentively and to give encouragement and hope even in the most difficult moments in life. I try to bring this same level of attention and holy hope into all aspects of my life and ministry. I have been blessed to serve in a variety of settings and see the Church and its people in each of those settings. I bring that experience to each new place I serve, and to the committees and tasks that I am part of.

As a transition pastor, I have learned to guide congregations as they build on faith-filled history to image the future God has for them. This means helping to look at how the congregation functions and to prepare them for welcoming new leadership and a new chapter.

When folks are at points of transition, crisis, conflict ...I have been able to use my gifts, training and experience to offer guidance and direction, a strong sense of God's presence and possibility, a joy and humor, and a place for grieving and sorrow.

Perhaps the best thing I can offer, in each of these setting, is that I love the ministry I have been called to and I have a deep sense of God's abiding love.



DEWERTH, JULIE (F-W): Pastor, Good Shepherd Lutheran Church, King of Prussia. B.A, from Saint Olaf College. M. Div. from The Lutheran Theological Seminary at Philadelphia (United Lutheran Seminary at Philadelphia). Dean of the Lower Montgomery Conference for six years, and elected in 2024 for an additional three year term. Recently led Good Shepherd through the process of becoming a "Reconciling in Christ" congregation. Chaired and served on the Bishop's Convocation Committee and presently serve on the Synod Hospitality Team. Chaplain, past Board Member, and Pastoral Advisory Council at Bear Creek Camp. Led a successful Capital Appeal at Good Shepherd this past year. Trained and have served as an Interim Pastor. Completed training for, and conducted Mission development/Redevelopment interviews for the ELCA. Led a Global Mission Trip to Rwanda with members of Good Shepherd. Supervised seminarians, both interns and field education students, over the past 30 years. Plan and recruit for Good Shepherd's Annual "Lenten Preaching Series," which features guest preachers for our Lenten Midweek Worship. Convener of Upper Merion Ministerium, which includes providing a place for the students in our township to get real-life work experience, and providing gift cards for

students at the holidays. Chaplain for Upper Merion Township Police. Served on Meals on Wheels board for Upper Merion Township. Lead the annual "Blue Christmas" service for our local funeral home. Lead a monthly worship service, along with Good Shepherd members, at a local nursing home. Spoke at this year's interfaith prayer service in commemoration of MLK, sponsored by the Black Catholics. Present Good Shepherd's Peacemaker Award Scholarship at the high school award ceremony each year. Built houses with Habitat for Humanity in Philadelphia. Preached at Villanova University mass during the Week of Prayer for Christian Unity and served on a panel for the same. Presented at the Keystone Transgender Conference, "Transitioning in Faith."

Spiritual and/or Personal Gifts: Administration. Ability to plan and organize. Exhortation. Ability to offer encouragement and support. Hospitality. Ability to make people feel welcome. Serving. Ability to identify tasks and find the resources to accomplish them. Wisdom. Ability to look at facts and data and identify what needs to be done.

I have used my spiritual gifts in all aspects of my ministry. For example, in my work as Dean, I guide congregations through call processes. The process requires many steps. My ability to stay organized is crucial. Sometimes, a pastoral vacancy lasts longer than expected, so I offer support and encouragement.

In my work as Dean, even though I frequently work with unfamiliar congregations, my gift of hospitality makes people feel welcome, setting them at ease and assisting in their ability to trust me. I am able to listen to accurately identify the issue and find the resources needed to solve the problem. I am able to look at the facts and discern what needs to be done.

I would welcome an opportunity to attend the Churchwide Assembly in 2025 to represent our Synod as we conduct the work of the larger church.



FAUST, DENNIS (M-W): Retired Engineer. St. Luke Lutheran Church, Zieglerville. St. Luke's Current: Praise Team Leader. Worship Music Chair, Congregational VP; St. Luke's Past: Congregational Council President, VP, Member, Secretary, Head Usher; Volunteer at Daily Bread Community Food Pantry; lead Worship at Manatawny Manor (Nursing Home); Play music monthly at Frederick Living (Nursing Home).

Spiritual and/or Personal Gifts: 1. Leadership 2. Faith 3. Organization 4. Service 5. Teaching the Faith There were determined to be my spiritual gifts via a Stephen Ministry Course on Spiritual Gifts.

I helped lead my church through a prolonged lack of rostered leader. I led services, trained as a Lay Eucharistic Visitor to bring the sacrament to others. Since retiring in 2019, I have spent most of my productive time in helping lead at St. Luke's.

While working, I developed methodologies for complex network implementations and spoke intentionally on technology issues. I think I can use those skills on behalf of the synod. I am also a trained Stephen Ministry Leader.



FRANZ, CHRISTOPHER (M-W): Pastor, Advent Lutheran Church, West Chester. B.S. from Drexel University. M. Div. from the Lutheran Theological Seminary at Philadelphia (United Lutheran Seminary at Philadelphia) Dean, Chester County Conference, SEPA Synod, ELCA. 2022 to Present Dean, Delaware County Conference, SEPA Synod, ELCA. 2005-2011 Leading two worship services/Communion, Freedom Village Retirement Community, Coatesville, PA, and occasionally at Maris Grove and Dunwoody retirement communities Evangelism Task Force, SEPA Synod. Have hosted full school year, High School Exchange Students from Germany and Slovakia for the past 17+ years; Volunteer at "The Bridge Community Center" as a tutor in Kennett Square for High School and Middle School youth

(Current) Volunteer with the University of Penn/Drexel University West Philadelphia Tutoring Project (Past), Gardening, International Travel.

Spiritual and/or Personal Gifts: Discernment, Evangelism, Leadership, and Creativity. More than 25 years of faithful and respected service as a Parish Pastor. I have been active in the church and SEPA Synod my entire life. Experience in the business world (Drexel Co-ops) and retail world. (Earning money for college.) Experience with the German church.

I have used my gifts to lead two congregations faithfully as their pastor in very different settings. My first church became significantly more diverse while I served there. Both experienced substantial numeric growth and growth in outreach during my tenure. I am good at developing new programming and also modifying existing programming offered by churches to remain relevant and engaging to the community at large and building consensus surrounding the need for change/collaboration. Having a business background/education, I am able to assure that we are good stewards of the financial funds that are available, through efficient contracting and management.



GOODRICH, REGINA (F-P): Pastor, Mediator Lutheran Church, Philadelphia. B.A. from William Penn. M.S.W. from Wayne State. Youth Gathering / Dean / Discernment Team (twice) / Synod council / Youth Gathering / Extravaganza as the director of the MCI / Bear Creek Board; Community networking, outdoor worship

Spiritual and/or Personal Gifts: Preaching, Teaching, Networking, Prayer, Walking aside people

Yes I have. I seek to do so daily



GRAHAM, PIA (F-W): Retired Research Scientist. B. S. from Cornell University. Masters of Clinical Microbiology MCM from Drexel University. St. John Lutheran Church (Ridge Valley). Sellersville. 2023-Present, Member, SEPA Synod Executive Committee 1998-2012, Sunday School teacher and Worship Assistant, St. Mark's-Pennsburg 2023-Present, Chair, SEPA Synod Finance Committee 1997-2000, Mutual Ministry committee member & chair, St. Mark's-Pennsburg 2021-Present, Member, SEPA Synod Finance Committee 1997, Call committee member, St. Mark's-Pennsburg 2021-Present, Upper Bucks Lay Woman Representative to Synod Council 1978-1981, Choir member, St. Matthew's/Old Zion-Philadelphia (Estonian congregation) 2020-Present, Chair, Upper Bucks Conference Executive Committee 2019-2020,,

Transition Committee member, St. John's-Sellersville 2013-Present, Worship & Music Committee member, St. John's-Sellersville 2013- Present, Choir member and Worship assistant, St. John's-Sellersville 2014-2019, Volunteer judge, Delaware Valley Science Fair 2014-2019, Volunteer judge, Montgomery County Science Fair Competition 2006-2009, Odyssey of the Mind West Rockhill Elementary Gr. 3-5 team coach 2003-2006, Odyssey of the Mind Spontaneous competition judge, SE Penna. district 2003-2006 West Rockhill Elementary School volunteer,

Spiritual and/or Personal Gifts: 1. Faith 2. Worship & Music 3. Teaching 4. Administration 5. Collaboration

I trust my faith to guide my path in life and approaching life's challenges. When I trust in our Triune God to guide me, things go in a much better direction. Participation as a worship assistant and in choir is uplifting and a key element of church for me. Teaching is a natural extension of my work as a scientist and sharing a passion for knowledge/information is collaborative, as you learn from your students/colleagues as part of the process. Administration and collaboration go hand-in-hand. Successful project management involves planning, execution, input and cooperation between team members with trust and respect for all.



HARP, WILLIAM (M-W): Retired Senior Administrative Specialist. B.A. from Indiana-Purdue University at Fort Wayne. Lutheran Church of the Holy Communion, Philadelphia. Coordinator for Vocations and Leadership SEPA Synod – included administrative support and coordination for the Committee of Conference Deans, the Interim Pastoral Process, Pastoral Mobility Process* and Candidacy Process*(* Direct Liaison to Churchwide for these processes).

Spiritual and/or Personal Gifts: Administration, Hospitality, Leadership, Leadership, Faith, Service/Helps.

As the Coordinator for Vocations and Leadership at SEPA Synod.

- *I provided administrative support and coordinated the Committee of Conference Deans, Candidacy Process, Pastoral Mobility Process and Interim Pastoral Process.*
- *I provided administrative to congregations throughout their pastoral mobility process.*
- *In collaboration with ELCA Seminaries, I also provided admin support and consultations to candidates as I tracked their progress in the Candidacy Process.*
- *I served as Synod Receptionist during transitional periods.*



HEIDGERD, JOHN T. (M-W): Pastor, Emmanuel Lutheran Church, Souderton. B.B.A. from Iona College, New Rochelle, NY. M.B.A. from Iona College, New Rochelle, NY. M. DIV. The Lutheran Theological Seminary at Philadelphia (United Lutheran Seminary). Current member SEPA Synod Council AND Chair of Synod Investment Committee; Metro NY Campus Ministry – Board Member (2016-2019); Martin Luther Camp Corporation (Koinonia, NY) – Board Member and Chair (2018-2013); Souderton Telford Rotary – Board Member (Current); Salvation Army Children’s Services – Advisory Board Member (Current) Food Banks of West Chester County, NY – Treasurer (2005-2009).

Spiritual and/or Personal Gifts: 1 Community-oriented leadership connecting the church to its community 2 skilled administrator and organizer with strong financial acumen. 3 Keen understanding of church in mission in current contexts. 4 Ability to relate biblical teachings to

congregations and communities, cultivating an attitude of generosity and abundance. 5 Ability to guide diverse groups of people in common mission.

As Pastor of Emmanuel Lutheran Church for the past 5 years, our congregation has been refocused in mission to be a visible part of the Indian Valley Community and has grown in its call to be Souderton's Community Church. In 2020, Emmanuel launched the E-Meal Ministry, a daily feeding program that began as an emergency, pandemic-related ministry, but has grown into one of the largest food insecurity ministries in the region, "handing up" over 500,000 meals and raising over \$200,000 in under four years. Community outreach has created connects and forged new relationships with local civic organizations, non-profits, government agencies and churches. These partnerships have helped sustain the E-Meal Ministry by providing volunteers, funds and food - some a little to no cost. In 2020, we began a focused ministry involving Central American immigrants in our community. It began with a coordinated effort to provide relief supplies to hurricane victims in Honduras. It has grown to include working with this immigrant community to elevate its profile locally, getting involved in community fund-raising efforts and making the community aware of the vitality of this often overlooked community. During the pandemic, I produced a daily "GodCast", an online devotion that helped people stay connected during the pandemic. We have opened up Emmanuel's building as a community asset. We partner with Worthwhile Wear to renovate our former parsonage into a safe place for survivors of human trafficking. Our building hosts two Head Start classrooms and is now the home for "Along the Way", a local organization that provides free in-home childcare to single mothers. We also partner with Salvation Army Children's services to provide space for them to do their twice-yearly trauma-informed training for foster families.



KINZLER, DOREEN (F-W): Retired Clerical/Network Support. St. John Lutheran Church, Philadelphia. Cong. Council President, Treasurer, Asst. Treasurer, CE Team Leader, SS Teacher, Finance, Generosity, etc. at St. John's. Member of Synod Generosity Team, Synod Council, Churchwide Assembly Representative, etc. I served on the Board and was Treasurer of Feast of Justice, a non-profit which serves over 2,800 families monthly. I have traveled to Tanzania to build relationships with our companion church and synod. Volunteered with LDR. I have been a member of the NE Conference Strategy Team to work together and share the resources and ministries of the congregations.

Spiritual and/or Personal Gifts: Giving, Faith, Leadership, Teaching, and Service.

God has blessed me, so I give generously of my time, talents and treasure the church, Synod, and the community. I will use my gifts to help lead, teach, and encourage others to be Disciples of Christ. I enjoy being involved in helping others and I am a Deacon in my church and have completed the Diakonia training which helps me to be a servant to others. I help the community

by volunteering and donating to Feast of Justice, our Community Food Cupboard. I have helped plan and organize the Synod Generosity Extravaganza to teach congregations about ways to give to the church. be good stewards.



KLINGER, JOSEPH (M-W): Pastor, Redemption Lutheran Church, Philadelphia. B.A. from Thiel College. M. DIV. from The Lutheran Theological Seminary at Philadelphia (United Lutheran Seminary Philadelphia). Synod Parliamentarian - 2023-Present Conference Dean - Northeast/Northwest Conference - 2023-Present Churchwide Assembly Representative - SEPA Synod - 2022 Synod Council Representative - 2019-2023. Volunteer - Playmasters Theater - 2021-Present Volunteer - Rhawnhurst Turning Point - 2018-2019.

Spiritual and/or Personal Gifts: I am thoughtful, administrative, justice-oriented, patient, and resourceful. I believe all these gifts combine well in helping to stay focused and

alert during long business meetings. They also help to keep an eye toward where the Holy Spirit is moving in our midst and where our church is headed.

I was blessed to be able to use these gifts at the last church-wide assembly in 2022. It was there that I got to see firsthand how our denomination makes decisions and seeks to see where our church is headed. We passed a lot of business at that 2022 assembly that would not be completed until this current upcoming assembly. I would find it a great blessing to return and finish what was begun in 2022.



MCNETT, MYCAH (F-W): Pastor, St. Luke Lutheran Church, Devon. B.S. from James Madison University. M.DIV. from United Lutheran Seminary. Young Adults in Global Mission - Manchester, UK 2015-2016 Communication Specialist - Muhlenberg Lutheran Church, Harrisonburg, VA 2016-2019; Current board chair, Extrordinary Lutheran Ministries Proclaim (ELM) Seminary Outreach Team, Convener & Team Member.

Spiritual and/or Personal Gifts: who cares about people's needs as we build a faith community, loving and being involved with many expressions of the ELCA, and above all being a Christ-centered child of God.

I am passionate about caring for God's people which resulted in my call to serve as an ELCA Young Adult in Global Mission, work in congregational ministry as a communicator and youth leader for several years before following God's call to seminary. I now serve as a pastor at Saint Luke Lutheran Church in Devon, PA. I am also active in the Lutheran LGBTQIA+ community, in particular with Extraordinary Lutheran Ministries by serving as the chair of the board of directors. I hope to serve the church, synod, and God's people well as a prayerful and discerning member of the 2025 Churchwide Assembly.



MCJETT, CRAIG (M-P): Retired. B.A. from Swarthmore College. Trinity Lutheran Church, Philadelphia. Attendee of the SEPA ASSEMBLY and Voting Member May 2023 Lay Worship Assistant and Lector during services at Trinity Lutheran Church of Germantown Head of the morning refreshment ministry for Sunday Services Assistant to the music ministry, all at Trinity Lutheran Church of Germantown, PA. Youth and High School Awarded Mentor Homeless Advocate Philanthropic Efforts and donor to "Mother's with Angels" Community advocate group.

Spiritual and/or Personal Gifts: I am an individual that has deep and unbinding faith. I believe everything I volunteer to perform for my Church is work for the Lord. My educational background and previous work experience provide me with good and clear judgement. My Bible knowledge is extensive. My Life is truly a Blessing!

The insight I have gained spiritually from Lutheranism help with my good and smart judgement. My education has helped me be detail oriented and provided me the ability to critically analyze situations and reason things through, both mentally and spiritually. My experience, Faith and truly Blessed life in Our Lord, assist my spirit positively through the Bible. My work ethic

continues to grow in my duties as Church Council Member and my energy infrequently falters as a dedicated congregation member. GOD has truly blessed and guided my path as no job is too small or overwhelming.



SAMPLE, ANNETTE (F-P): Retired School Teacher. B. A. from Temple University. M.Ed. from Temple University. Chair, Hunger Ministry Team, SEPA Synod Assistant Minister, Evangelical Lutheran Church of the Reformation Board Member, LAMPa Board Member, Feast of Justice, Philadelphia. Co-Director, Continuity, Philadelphia Writing Project.

Spiritual and/or Personal Gifts: My spiritual gifts include a passion for social justice, outreach ministries, communications skills, and advocacy and leadership skills.

The spiritual gifts listed have been used in my work as an educator, helping my students to examine and understand social justice issues from a global perspective. My goals in teaching high school students included developing their leadership skills to prepare them for post education opportunities. Through the church, I have taking part in advocating for and be a voice for the voiceless in the various committees to which I served.



SCOTT, ANTHONY (M-P): Pastor, Reformation Lutheran Church, Philadelphia. B.A. from Wartburg. M.DIV. from Eden Theological Seminary. D. Min. from Union Theological Seminary.

Spiritual and/or Personal Gifts: Generosity of Spirit, Discerning Spirit, Prayerful, Non-anxious presence, Ability to keep confidence.

As a pastor, middle judicatory executive, and hospital chaplain I have routinely encountered difficult situations which require thoughtfulness and grace. If elected to this role, I commit to bring the same gifts to the situations which may arise.

WARD, KENDYLL (F-W): College Student, Susquehanna University. Trinity Lutheran Church, Havertown. - Youth representative on church council; Youth representative on synod council; Youth member on the ELCA Youth Core Leadership Team; Young Adult member on ELCA Young Adult Steering Committee; Young Adult member on Gather Philly + Team; Participate in God's work, Our hands day, 2018 Youth Gathering service day; Organize/Stock Susquehanna

University food pantry; Assist in making meals/lunches for Project Share; Campus wide clean sweeps.

Spiritual and/or Personal Gifts: - I am a leader - I am a listener - I am knowledgeable - I am patient - I am dedicated

I have taken on various leadership positions and responsibilities to better aid the community and the world. Through leading, I have been able to learn how to be patient and adaptable. I am an active listener and I am always trying to deepen my current understandings and gain more knowledge about God and the world we live in. I am a hard-worker and go where I am needed trusting in God's plans through it all. I am dedicated to the work of this church and I don't stop as there is always more work to be done.



WATSON, CONNOR (M-W): Coordinator of Faith Formation for Youth and Young Adults. B.A. from Ithaca College. M.Div. from United Lutheran Seminary. Trinity Lutheran Church, Lansdale. Voting Young Adult Member, Trinity Lansdale, 2023 SEPA Synod Assembly Member, SEPA Bishop Transition Team, Fall/Winter 2023 Voting Young Adult Member, Trinity Lansdale, 2024 SEPA Synod Assembly. Founder and President, Neshaminy Summer Stock Alumni Association, Langhorne, PA, beg. Feb. 2023 Former Planning Team Member, Uptown String Band Community Day, 2016-2019 Volunteer, Back Bay Mission (Biloxi, MS), April 2023.

Spiritual and/or Personal Gifts: Connor possesses great leadership qualities, a gift for administration, a deep care for God's people, a passion for the proclamation of the gospel, and an ability to connect naturally with individuals.

I have witnessed Connor's gifts through his Faith Formation work at Trinity Lansdale, wherein he is charged with connecting with individuals of all age groups and develop programming for the needs of young adults and seniors. Connor is skilled in completing administrative tasks, and certainly shows great care for his responsibilities. I've witnessed Connor's gift for proclamation of the gospel in day-to-day settings as well as from behind the pulpit. Connor is well-liked in the congregation and is known for building connection with others. He is a trusted colleague and someone who would represent SEPA well at the Churchwide Assembly.