

F. Douglas Powe Jr.

Extravaganza



Lewis Center
for Church Leadership



WESLEY
THEOLOGICAL SEMINARY

Sustaining While Disrupting

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Introduction

- Past as a predictor of the future
- Changing context
- On-going pastoral challenge
 - Reach more people.
 - Reach more diverse people.
 - Reach younger people.



Sustaining and Disrupting Change

- Sustaining is not just keeping things going.
- Disrupting is not causing chaos.

These are technical terms that refer to the types of change most associated with two types of organizations.

- Sustaining change typically takes place in incumbent organizations serving established constituencies.
- Disruptive change typically takes place in newer organizations serving people previously unserved or underserved.



Biblical Model

- Tension between sustaining and innovating
- Issue — Circumcision
- One way to frame the issue
 - How do we faithfully pursue God's calling?



Sustaining

- Continuing traditions
- Interpreting traditions
- Practicing traditions



Innovating

- An outsider perspective
- Take risks
 - Put aside convictions



Plan for Sustaining Innovation



Plan for Sustaining Innovation



Plan for Sustaining Innovation



Implement the
Plan

Plan for Sustaining Innovation



Why the Formula Doesn't Work for New Initiatives



Why the Formula Doesn't Work for New Initiatives



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Why the Formula Doesn't Work for New Initiatives



Issues and Challenges

1. If addressed, how much difference will it make in the quality and strength of the congregation one year from now?
2. How urgent is this project?
3. How vulnerable is the church if this issue is not addressed?
4. What is the likelihood that resolving this issue will make other things better?
5. How likely is success?



Moving Ideas Forward

- Potential — What difference will it make?
- Rhythms
- Disrupting rhythms



Moving Ideas Forward

- Reach — How will it help us to reach new people?
- Who and how
- Right information



Moving Ideas Forward

- Readiness — Is this issue ripe enough to engage or can we ripen the issue?
- Discern when an issue is ripe.
- Risk/benefit analysis



Moving Ideas Forward

- Fit — How will it align with our identities and values?
- Values
- Is it a quick fix?



Plan to Achieve New Things

Desired
Outcome



Plan to Achieve New Things

What do
we need
to learn?

Desired
Outcome



Plan to Achieve New Things

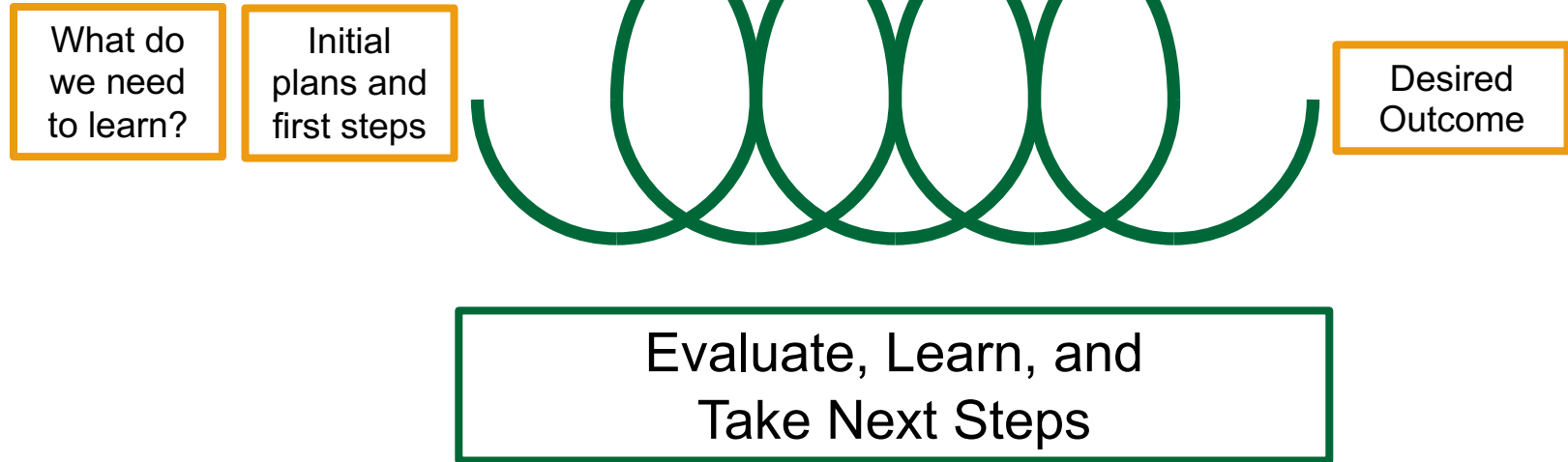
What do we need to learn?

Initial plans and first steps

Desired Outcome



Plan to Achieve New Things



Thank You

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