

Good Shepherd Lutheran Church
877 Street Rd., Southampton, PA
gslconline.org

Director of Music (Part Time)

- **Church Mission**
 - **Our Mission Statement is: "Like Jesus, the Good Shepherd, leading the way to share God's love with all peoples."**
 - The mission of the Good Shepherd congregation is to sustain and grow our current ministries and discern new opportunities to love and serve one another, new members, and those living in and beyond our local community.
 - We are sharing God's word and love, our love for Jesus, and our spiritual gifts to build a church home where all feel welcome and supported and can gather to worship our Lord, hear the gospel, find spiritual growth, experience fellowship, and spread the Good News.
 - We recognize that with God's help we will meet the challenges we face, both in our lives and as a congregation.
- **Job Summary**
 - Good Shepherd is seeking a Music Director who will continue our well-developed music program. The Music Director will collaborate with the Pastor(s) and our Worship and Music Team to lead the worship service and the music program. They will also coordinate with other staff and volunteers.
 - This is a year-round salaried position, based on approximately 15 to 20 hours per week, primarily from mid-August to mid-June. The work hours and time are determined by the duties, responsibilities and program needs outlined below.
- **Major Duties and Responsibilities**
 - Collaborate with the Pastor(s) and Worship and Music Team to plan worship services.
 - Oversee and schedule all choral, vocal, and instrumental music for worship services. Recruit vocalists and instrumentalists for worship as necessary.
 - Collaborate with the organist/pianist to rehearse Good Shepherd's musicians.
 - Conduct choirs at scheduled worship services from September through Mid-June. We currently have an Adult Choir and a Bell Choir but hope to re-establish our Children and Youth Choirs.
 - Grow the musical program at Good Shepherd.
 - Serve on the Worship and Music Team.
 - Participate in regularly scheduled staff meetings.
 - Be responsible for reporting music usage to licensing agencies including OneLicense and CCLI/Song Select.
 - Arrange for the purchase of all printed musical arrangements within budget provisions. Maintain an organized music library.
 - Participate in musical conferences, workshops, or other continuing education, either in person or on-line, once a year, subject to funds in the budget and approval of the Senior Pastor.
- **Qualifications**
 - Live a life of faith and demonstrate the spirit of Jesus Christ through words and actions.
 - Possess a bachelor's degree in music or have equivalent musical and choral directing experience.
 - Possess the ability to collaborate with clergy, staff members, congregational leaders, and volunteers.
 - Be proficient in directing musical groups of all ages; choral, bell and instrumental.
 - Possess the interpersonal skills necessary to recruit and motivate new choir members.
 - Have experience using different music genres in worship, consistent with the liturgical year.
 - Have strong organizational skills.
 - Be familiar with Microsoft Office 365, including Teams and SharePoint, or be willing to learn. Be familiar with ELCA Sundays and Seasons, OneLicense and CCLI/Song Select, or be willing to learn.
 - Have knowledge of current copyright law as pertains to both in person worship services and streamed worship services or be willing to learn. Adhere to all licensing agreements and copyright law.
 - The ability to occasionally accompany the choir during rehearsal is a plus.

- Experience with virtual musical ensembles is a plus.
- Criminal background and child abuse clearances are required.
- **Compensation**
 - Salary commensurate with experience.
- **Benefits**
 - Vacation and Sick Leave - - Flexible scheduling typically allows for paid time off (PTO) as needed. PTO must be coordinated with the Senior Pastor.
 - Family Leave - Provided as detailed in the church's policy and required by law.
 - Health insurance and automobile allowance are not provided.
 - Continuing Education - Subject to budget allocation and approval of the Senior Pastor.
- **Working Conditions**
 - The Music Director works in a rehearsal space, and worship space environment. Portions of the job may be performed remotely.
 - The physical demands described here represent those that must be met by an employee to perform the essential functions of this job successfully. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Duties may require sitting at a desk or keyboard for extended periods of time and the ability to move physically about the facility. While performing the duties of this job, the employee is frequently required to sit, talk, and hear. The employee is frequently required to walk, use hands to type data, operate business machines, use the telephone and reach with hands and arms. The employee must frequently lift and/or move 5-10 lbs. and occasionally lift and/or move up to 15 lbs. Have the specific visual acuity required for this job including close vision and the ability to adjust focus.
 - Good Shepherd is an Equal Opportunity Employer.
- **Church Culture**
 - Good Shepherd Lutheran Church is an Evangelical Lutheran Church of America (ELCA) Congregation.
 - Music has always played a pivotal role at Good Shepherd. We are a congregation with a strong foundation in traditional Lutheran worship with a selection of some contemporary musical offerings. Music ministry is vital to us and forms a centerpiece to our worship.
 - We provide a space where people feel loved, valued, and heard. We want to be a light to spread God's love, justice, and caring to all.
- **If interested in this position**
 - Send a Cover Letter and Resume to:
Joe Haines
Good Shepherd Lutheran Church
877 Street Road
Southampton, PA 18966
Joe.haines@gslconline.org