

**REPORT OF THE NOMINATING COMMITTEE
SOUTHEASTERN PENNSYLVANIA SYNOD, ELCA
SYNOD ASSEMBLY 2021**

1. Nominations from the floor shall be made at the time of the first report of the Nominating Committee during the first business session of the Synod Assembly for all positions to be elected at this assembly.
2. The 2019 Churchwide Assembly has changed the definition of “Clergy” to include both Ministers of Word and Sacrament (pastors) and Ministers of Word and Service (deacons). If this Assembly adopts the bylaws proposed for the SEPA Synod, then Ministers of Word and Service (deacons) will also be eligible to be nominated for Tickets 3, 19, 26, 29, and 31. Deacons are no longer eligible for lay positions. Until action is taken by the Churchwide Assembly in 2022, Tickets 9, 12, and 15 are remain limited to Ministers of Word and Sacrament (pastors).
3. A person making a nomination from the floor must immediately present to the Synod Secretary, or to the Assembly office, a clearly printed copy of the nominee’s biographical information. As this Assembly is a virtual, on-line assembly, this form should be completed on-line and sent as an email attachment to the registrar, Ms. Cynta Outterbridge, at couterbridge@sepa.org. The form can be found here: <https://ministrylink.org/wp-content/uploads/2020/12/Nomination-Form-2021-Fillable.pdf>

TICKETS FROM 2019 and 2020

TICKETS 1-8 (19-26): To elect Representatives to the Southeastern Pennsylvania Synod Council, which functions as the board of directors of the synod and as an interim legislative authority between meetings of the Synod Assembly.

TICKET 1: SYNOD COUNCIL YOUNG ADULT, LAY MAN (One to be elected for a term ending 2022)

NAME	CONGREGATION
Graeme Brown	Christ Ascension, Philadelphia

The Synod Assembly may make nominations from the floor.

TICKET 2: SYNOD COUNCIL YOUNG ADULT, LAY WOMAN (One to be elected for a term ending 2022)

NAME	CONGREGATION
<i>No nominees came through the Committee.</i>	

The Synod Assembly may make nominations from the floor.

TICKET 3: SYNOD COUNCIL, CLERGY (Three Ministers of Word and Sacrament to be elected for terms ending 2023)

NAME	CONGREGATION
Rev. Julie Dewerth	Good Shepherd, King of Prussia
Rev. Joseph Klinger	Redemption, Philadelphia
Rev. Serena Sellers	Christ, Kulpsville

The Synod Assembly may make nominations from the floor.

TICKET 4: SYNOD COUNCIL, CHESTER CONFERENCE REPRESENTATIVE, LAY WOMAN (One lay woman to be elected for a term ending 2023)

NAME	CONGREGATION
Ms. Doris Sterner	St. Peter, Chester Springs
Ms. Sandra Zimmermann	St. John, Phoenixville

The Synod Assembly may make nominations from the floor. Persons not elected on this ballot will be added to Ticket 7.

TICKET 5: SYNOD COUNCIL, LOWER BUCKS CONFERENCE REPRESENTATIVE, LAY WOMAN (One lay woman to be elected for a term ending 2023)

NAME	CONGREGATION
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The Synod Assembly may make nominations from the floor. Persons not elected on this ballot will be added to Ticket 7.

TICKET 6: SYNOD COUNCIL, LOWER MONTGOMERY CONFERENCE REPRESENTATIVE, LAY MAN (One lay man to be elected for a term ending 2023)

NAME	CONGREGATION
Mr. Richard Daniels	Christ, Oreland

The Synod Assembly may make nominations from the floor. Persons not elected on this ballot will be added to Ticket 8.

TICKET 7: SYNOD COUNCIL, AT LARGE REPRESENTATIVE, LAY WOMAN (One lay woman to be elected for a term ending 2023)

NAME	CONGREGATION
Ms. Doreen Kinzler	St. John, Mayfair

The Synod Assembly may make nominations from the floor.

TICKET 8: SYNOD COUNCIL, AT LARGE REPRESENTATIVE, LAY MAN (One lay man to be elected for a term ending 2023)

NAME	CONGREGATION
Mr. Albert Glenn	St. John, Melrose Park

The Synod Assembly may make nominations from the floor.

TICKETS 9-11: To elect the members of the Committee on Discipline of this synod. The Committee on Discipline “shall consist of 12 persons of whom six shall be ministers of Word and Sacrament and six shall be laypersons, who shall each be elected by the Synod Assembly for a term of six years without consecutive re-election.” S11.03

The Committee on Discipline specifically considers the discipline of rostered ministers, officers, congregations, and members of congregations. The process of discipline is described in detail in Chapter 20 of the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America*. The process of discipline seeks to assure due process and due protection for the accused, other parties, and this church. “Since synods have responsibility for admittance of persons into the rostered ministries of this church and have oversight of pastoral and congregational relationships, the disciplinary process shall be a responsibility of the synod on behalf of this church.” 20.11

TICKET 9: COMMITTEE ON DISCIPLINE, CLERGY (Two Ministers of Word and Sacrament to be elected for terms ending 2026)

NAME	CONGREGATION
Rev. Lauren Heywood Bruno	St. David’s, Philadelphia
Rev. Timothy Ness	St. Mark, Clifton Heights
Rev. John Berntsen	Trinity, Perkasié

The Synod Assembly may make nominations from the floor

TICKET 10: COMMITTEE ON DISCIPLINE, LAY MAN (One lay man to be elected for a term ending 2026)

NAME	CONGREGATION
Mr. Paul Kenner	Holy Trinity. Wallingford

The Synod Assembly may make nominations from the floor.

TICKET 11: COMMITTEE ON DISCIPLINE, LAY WOMAN (One lay woman to be elected for a term ending 2026)

NAME	CONGREGATION
Ms. Fern Hagedorn	Tabernacle, Philadelphia

The Synod Assembly may make nominations from the floor.

TICKETS 12-16: To elect members of the Consultation Committee of this synod. The Consultation Committee “shall consist of at least six persons and not more than 12 persons, of whom half shall be ministers of Word and Sacrament and half shall be laypersons, who shall each be elected by the Synod Assembly for a term of six years without consecutive re-election.” S11.02

“When there is disagreement between or among factions within a congregation on a substantive issue which cannot be resolved by the parties, members of the congregation may petition the synod bishop for consultation after informing the president of the Congregation Council of their intent to do so. The synod bishop shall seek a timely resolution of the dispute. If the issue relates directly to the pastor, the bishop may begin the process in †S14.18.d. In all other matters, if the bishop’s consultation fails to resolve the issue, the bishop shall refer the matter to the Consultation Committee of the synod, which shall undertake efforts to find an appropriate solution. If the Consultation Committee’s efforts fail to resolve the dispute, the entire matter shall be referred to the Synod Council for adjudication by whatever process the council deems necessary. The Synod Council’s decision shall be final.” S17.11

TICKET 12: CONSULTATION COMMITTEE, CLERGY (Two Ministers of Word and Sacrament to be elected for terms ending 2024)

NAME	CONGREGATION
Rev. Axel Kaegler	St. John, Spinnerstown
Rev. Paul Hagedorn	Tabernacle, Philadelphia

The Synod Assembly may make nominations from the floor. Persons not elected on this ballot will be added to Ticket 15.

TICKET 13: CONSULTATION COMMITTEE, LAY MAN (One lay man to be elected for a term ending 2024)

NAME	CONGREGATION
Mr. Thomas Salber	Prince of Peace, Philadelphia

The Synod Assembly may make nominations from the floor. Persons not elected on this ballot will be added to Ticket 16.

TICKET 14: CONSULTATION COMMITTEE, LAY WOMAN (One lay woman to be elected for a term ending 2024)

NAME	CONGREGATION
Ms. Catherine Carman	Trinity, Perkasio

The Synod Assembly may make nominations from the floor. Persons not elected on this ballot will be added to Ticket 17.

TICKET 15: CONSULTATION COMMITTEE, CLERGY (Two Ministers of Word and Sacrament to be elected for terms ending 2022)

NAME	CONGREGATION
Rev. David Lutchter	Advent, Harleysville
Rev. Julie Bergdahl	St. Michael, Sellersville

The Synod Assembly may make nominations from the floor.

TICKET 16: CONSULTATION COMMITTEE, LAY MAN (One lay man to be elected for a term ending 2022)

NAME	CONGREGATION
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The Synod Assembly may make nominations from the floor.

TICKET 17: CONSULTATION COMMITTEE, LAY WOMAN (One lay woman to be elected for a term ending 2022)

NAME	CONGREGATION
Ms. Carolyn Edwards	Faith, Philadelphia

The Synod Assembly may make nominations from the floor.

TICKETS FOR 2021

TICKET 18: to elect a vice president for the synod. The vice president shall be a lay person, who is a voting member of a congregation of our synod. The vice president chairs the meetings of the Synod Council, and oversees, in conjunction with the bishop, the work of the entire synod. According the Constitution, Bylaws and Continuing Resolutions of the Southeastern Pennsylvania Synod,

S9.05. The Nominating Committee shall nominate at least one person for vice president only if there is an incumbent; otherwise the Nominating Committee shall nominate at least two persons for vice president. Additional nominations may be made from the floor.

TICKET 18: SYNOD VICE PRESIDENT (one lay person to be elected for a term ending 2025)

NAME	CONGREGATION
Ms. Tracey A. Beasley	Reformation, Philadelphia

The Synod Assembly may make nominations from the floor.

TICKET 19: SYNOD COUNCIL, CLERGY (Three Ministers of Word and Sacrament to be elected for terms ending 2024)

NAME	CONGREGATION
Rev. Gary Costa	Peace, Tohickon (Perkasie)
Rev. John Heidgerd	Emmanuel, Souderton
Rev. Nathan Krause	Redeemer, Jamison
Rev. Wayne Shelor	St. John, Phoenixville

The Synod Assembly may make nominations from the floor.

TICKET 20: SYNOD COUNCIL, CENTRAL PHILADELPHIA CONFERENCE REPRESENTATIVE, LAY MAN (One lay man to be elected for a term ending 2024)

NAME	CONGREGATION
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No nominees came through the Committee.

The Synod Assembly may make nominations from the floor. Persons not elected on this ballot will be added to Ticket 23.

TICKET 21: SYNOD COUNCIL, UPPER BUCKS CONFERENCE REPRESENTATIVE, LAY WOMAN (One lay woman to be elected for a term ending 2024)

NAME	CONGREGATION
Ms. Carol Dzurenda	St. John, Spinnerstown

The Synod Assembly may make nominations from the floor. Persons not elected on this ballot will be added to Ticket 22.

TICKET 22: SYNOD COUNCIL, AT LARGE REPRESENTATIVE, LAY WOMAN (One lay woman to be elected for a term ending 2024)

NAME	CONGREGATION
Ms. Cynthia Moultrie	Christ, Upper Darby
Ms. Gail Penman	St. Mark, Conshohocken

The Synod Assembly may make nominations from the floor.

TICKET 23: SYNOD COUNCIL, AT LARGE REPRESENTATIVE, LAY MAN (One lay man to be elected for a term ending 2024)

NAME	CONGREGATION
Mr. Everett Wick	St. Andrew, Perkasie

The Synod Assembly may make nominations from the floor.

TICKET 24: SYNOD COUNCIL, LAY WOMAN, YOUTH REPRESENTATIVE (one youth woman to be elected for a term ending 2023)

NAME	CONGREGATION
Ms. Kendyll Ward	Trinity, Havertown

The Synod Assembly may make nominations from the floor.

TICKET 25: SYNOD COUNCIL, LAY MAN, YOUTH REPRESENTATIVE (one youth man to be elected for a term ending 2023)

NAME	CONGREGATION
Mr. Damar Wilson	Reformation, Philadelphia

The Synod Assembly may make nominations from the floor.

TICKETS 26-30: To elect voting members to the Churchwide Assembly in Columbus, OH, August 8 – 12, 2022. The Bishop and the Vice President automatically attend as voting members. All others need to be elected by the Synod Assembly.

From the constitution, Bylaws and Continuing Resolutions of the ELCA:

12.41.11. Each synod shall elect one voting member of the Churchwide Assembly for every 6,000 baptized members in the synod. In addition, each synod shall elect one voting member for every 50 congregations in the synod. The synodical bishop, who is ex officio a member of the Churchwide Assembly, shall be included in the number of voting members so determined. Unless otherwise determined by the synod, the synodical vice president shall serve as an ex officio member of the Churchwide Assembly and be included in the number of the synod’s voting members. The voting members elected by each synod shall comply with the principles of organization, commitment to inclusiveness, and interdependence as specified in Chapter 5 of this Constitution. In addition, each synod shall elect one additional voting member who is a youth or young adult at the time of the election and one additional voting member who is a person of color or a person whose primary language is other than English. The Church Council may allocate up to 10 additional voting members among synods, but no single synod may be allocated more than two additional voting members. The secretary shall notify each synod of the number of assembly members it is to elect.

TICKET 26: 2022 CHURCHWIDE ASSEMBLY VOTING MEMBER, CLERGY (4 to be elected)

NAME	CONGREGATION
Rev. Lauren Heywood Bruno	St. David, Philadelphia
Rev. Mukesh Cheedie	Redeemer, Penndel
Rev. Julie Dewerth	Good Shepherd, King of Prussia
Rev. Axel Kaegler	St. John, Spinnerstown

Rev. Joseph Klinger
Rev. Nathan Krause
Rev. Jennifer Phelps

Redemption, Philadelphia
Redeemer, Jamison
Trinity, Perkasie

The Synod Assembly may make nominations from the floor. Any person not elected on this ballot who is a person of color or whose primary language is other than English will be added to Ticket 29.

TICKET 27: 2022 CHURCHWIDE ASSEMBLY VOTING MEMBER, LAY WOMAN (4 to be elected)

NAME	CONGREGATION
Ms. Doreen Kinzler	St. John, Mayfair
Ms. Cynthia Moultrie	Christ, Upper Darby
Ms. Elizabeth Stewart	Reformation, Philadelphia
Ms. Sandra Zimmerman	St. John, Phoenixville

The Synod Assembly may make nominations from the floor. Any person not elected on this ballot who is a youth or a young adult will be added to Ticket 30.

TICKET 28: 2022 CHURCHWIDE ASSEMBLY VOTING MEMBER, LAY MAN (4 to be elected)

NAME	CONGREGATION
Mr. Albert Glenn	St. John, Melrose Park
Mr. Richard Marts	Grace, Pottstown
Mr. Candido Silva	St. David, Philadelphia

The Synod Assembly may make nominations from the floor. Any person not elected on this ballot who is a youth or a young adult will be added to Ticket 30.

TICKETS 29, 30 To elect two additional voting members to the Churchwide Assembly in Columbus, OH, August 8 – 12, 2022, one of whom is a person of color or whose primary language is other than English, and one of whom is either a youth or young adult.

TICKET 29: 2022 CHURCHWIDE ASSEMBLY VOTING MEMBER, ADDITIONAL CLERGY, PERSON OF COLOR OR WHOSE PRIMARY LANGUAGE IS OTHER THAN ENGLISH (1 to be elected)

NAME	CONGREGATION
Rev. Regina Goodrich	Mediator, Philadelphia

The Synod Assembly may make nominations from the floor.

TICKET 30: 2022 CHURCHWIDE ASSEMBLY VOTING MEMBER, ADDITIONAL LAY PERSON, YOUTH OR YOUNG ADULT (1 to be elected)

NAME	CONGREGATION
Ms. Kendyll Ward	Trinity, Havetown

The Synod Assembly may make nominations from the floor.

SEPA Synod is in the rotation to put forward nominees to serve on the ELCA Church Council. The Synod Assembly needs to send 2 nominees to stand for election to the Church Council at the 2022 Churchwide Assembly, where one of them will be elected to serve.

TICKET 31: NOMINEES FOR ELCA CHURCH COUNCIL – CLERGY (2 to be elected to stand in nomination for a term extending from 2022 – 2028)

NAME	CONGREGATION
Rev. Gwendolyn King	St. Stephen, Feasterville
Rev. Serena Sellers	Christ, Kulpsville
Rev. Wayne Shelor	St. John, Phoenixville
Rev. Laura Tancredi	St. Paul, Ardmore

The Synod Assembly may make nominations from the floor.

BIOGRAPHICAL INFORMATION



BERGDAHL, JULIE (F-W): Pastor, St. Michael Lutheran Church, Sellersville. M. Div. from The Lutheran Theological Seminary at Philadelphia. B. A. from University of Virginia. SEPA: Stewardship/Generosity Team (current); Hunger Advisory Team (current); Interim Ministry Presenter (on request); Bishop's Convo. Planning Team (5 years); Listening Panel Member (one time appt); JYG Chaplain & Planning Team (past); Upper Bucks Conference: Exec. Team (6 yrs. '); Rostered Leader Convener (4 yrs.); Day of Service Coordinator (multiple yrs.); Lutheran Disaster Response: Advisory Board (current); Princeton Family Center for Education - Faculty/Board Member, Clergy Trng. Prog.(current); Beekeeping Vol. - Cranaleith Spir. Ctr, Phila (current); Community Garden - fresh produce for food pantry (current, 5 yrs. '); Interfaith Hospitality Network - Steering Comm. Chair & Board Member (past); Youth Soccer Coach - 25 years (past),

Spiritual and/or Personal Gifts: Spiritual gifts of Administration, Leadership, Giving & Faith, plus 18 years of study and teaching in Bowen (natural) Family Systems Theory. Special interest in high level leadership in organizations and congregations, clergy wellness, and assisting leaders in navigating the emotional side of congregations and families.

Since 2012, I have served on the faculty of the Clergy Training Program at the Princeton Family Center for Education, providing education and coaching to church leaders and equipping them to effectively lead in their ministry settings. I participated on a Synod "Listening Panel" to assist a congregation in difficulty, and presented systems thinking to Interim Pastors to aid in their work with congregations in transition. This work gives me a solid framework for thinking about the ebb and flow of relationships in organizations, and preparing leaders to step over the emotional thickets and to redeploy resources for mission.



BEASLEY, TRACEY (F-P): Corporate Tax Supervisor, Asplundh Tree Expert Company. M.B.A. from West Chester University. B.S. from Gwynned-Mercy University. Reformation Lutheran Church, Philadelphia. Vice President SEPA Synod; Past member of the African Descent Lutheran Strategy Team, ELCA; Board Member, of the ELCA Church Council; Treasurer, African Descent Lutheran Association: ELCA and Philadelphia Chapters; Chair of the Audit Committee, ELCA; Past Congregational President, Treasurer, Vice President & Director of Operations; Member of the Budget and Finance Committee, ELCA; Choir Director and Finance Associate; Member of Justice for Women Consulting Committee, ELCA; Treasurer, Lutheran Settlement House; Past SEPA Synod Candidacy Committee; MANNA Driver; Thrivent Board Member; Math Tutor; Training Workshop for lay leaders titled,

“What Newly Elected Council Members Need to Know” (Synodical).

Spiritual and/or Personal Gifts: The spiritual and personal gifts that have been contributing as VP are ability to multi task, facilitator; reliable, critical analysis and financial acumen.

I have 31 years of professional experience in the area of finance. Currently, I am a Corporate Tax Supervisor with the largest vegetation management company in the USA. I have performed several audits for our SEPA Congregations. I have conducted Training Workshops for lay leaders titled, “What Newly Elected Council Members Need to Know.” My desire is always to represent the text from Ephesians 4:12 – “to equip His people for works of service, so that the body of Christ may be built up.” After a period of discernment about the VP position, I clearly heard the, ‘Holy Spirit’ state “Yes, for such a time as this.”



BERNTSEN, JOHN A. (M-W): Retired Pastor. Ph.D. from Emory University. M. Div. from Yale Divinity School. B. A. from St. Olaf College. SEPA Candidacy Committee member and Chair, 1996-2006; Interim Chaplain, Muhlenberg College, 2012-2013; 8 Bridge Interims for Synod NEPS Worship Committee Chair, 1986-1993; Author, Contributor for Living Lutheran, The Upper Room, and The Alban Institute; Author, Cross-Shaped Leadership, The Alban Institute, 2008; In person and virtual Bible study; Volunteer; Grandview Hospital Chaplain; Perkasio Fire Company Coach; youth basketball; Church Choir.

Spiritual and/or Personal Gifts: Pastoral experience in settings where conflict or misconduct had occurred; Experience as lead pastor with supervisory model of staff ministry; Understanding of both the similarity and the difference between personal faith and the call to public ministry; Understanding that community discipline is

for the sake of the Gospel and the well-being of the Body of Christ; Belief that appropriate humor in ministry is an expression of God's grace.

My first love has always been congregational ministry. The rostered leader has the privilege of being invited into the most intimate moments of human experience as well as well as the public celebrations of a community. I have often wondered how one can stay relevant over a lifetime of work and not grow stale or disillusioned. Love of learning is one key to not becoming dated. Above all, I remain convinced that certain basics are the heartbeat of every ministry. Faithfully pursued, and always revised, attention to these basic daily tasks and duties is the key to the leader's credibility and people's willingness to trust her vision.



BROWN, GRAEME (M-W): College Student, University of Pennsylvania. Christ Ascension Lutheran Church, Philadelphia. Christ Ascension Lutheran Church Council. 2015-2018 Acolyte, Christ Ascension; 2012-2018 Assisting Minister, Christ Ascension, 2015-2019; Boy Scouts of America, 2010-2018.

Spiritual and/or Personal Gifts: I would bring a new perspective, curiosity in God and the Church, hard work ethic, devotion to God and the Church, and an appreciation for God's work in a small congregation, if elected to this position.

Throughout my time in the church, I have actively participated to serve God and the Church using the gifts I have been given. I have sung in choir my whole life, was an acolyte and assisting minister, and served on Church Council to help continue the work of God in our congregation. I have always served my fellow congregants faithfully as earnestly as I have sought to discern my relationship with God.



CARMAN, CATHERINE (F-W): Retired Teacher. M. Ed. from Chestnut Hill College. B. A. from Chestnut Hill College. Trinity Lutheran Church, Perkasio. TLC Child Care Center Board Member 2012 – present; Eucharistic Minister 2006- present; Sunday School Teacher – almost every year since 1995; Member of Trinity Congregational Council 2009-2015; Council President 2012-2014; Transition Team Member 2016; Perkasio Planning Commission member 1981-1990; Councilwoman, 2nd Ward, Perkasio Borough 1989-1992; Perkasio Youth Aid Panel Member 1993-2002; Volunteer Lay Chaplain at Grandview Hospital 2017 – present; Volunteer with Pennridge FISH (local food pantry) 2014 – present.

Spiritual and/or Personal Gifts: Based on spiritual gifts profile and personal experience, I consider my top five gifts to be serving, knowledge, leadership, teaching and compassion/showing mercy. I thank a loving God for blessing me with these gift as well as my

parents, husband, teachers, pastors, and mentors for providing with the education and opportunities.

From my childhood as the oldest of fifteen children, I have gravitated towards teaching. This gift, combined with a college education and knowledge from many experiences, had stood me in great stead as a parent, second grade teacher, childcare director, and faith formation teacher.

I was given many opportunities for leadership and serving others in Perkasi as a planning commission member and, later, councilwoman. Leadership was further developed when I served as member and president of congregational council.

Most recently, service and compassion have motivated me to assist with delivery of food to clients at FISH (local food pantry). Compassion finds further expression in my lay volunteer chaplaincy duties at Grandview Hospital.



CHEEDIE, HEERALAL MUKESH (M-P): Pastor, Redeemer Lutheran Church, Penndel. M.Div. from The Lutheran Theological Seminary at Philadelphia. Emmanuel, Souderton, Pastor 2008-2016; St. Paul, Tannersville, Associate Pastor 2006-2008; Member of Synod Candidacy; ELCA Discipleship Coach, Level II; Member of LAMA Ministerium; Led invocation for Annual Memorial at Garden of Reflection, Newtown, PA; Community Outreach for Penndel Borough; Guest speaker at Fairless Hills Retired Teachers Association.

Spiritual and/or Personal Gifts: 1. Good listener, 2. Open Minded, 3. Spirituality 4. Discernment, 5. Different perspective as a person of color.

*I have used these gifts to help connect with people, have open conversations, and helped them to achieve their goals. Connect with people, **Hear** – Listen to others with an open mind, **Articulate** – help them articulate goals, **Implement** – help them implement action plans, **Notice** – their accomplishments, areas, of growth, and areas of opportunities. I have used these gifts in my pastoral ministry at the church, I serve, in community events and at the synod as a member of the Candidacy Committee Team.*



COSTA, GARY (M-P) Pastor, Peace –Tohickon Lutheran Church, Perkasie. M. Div. from United Lutheran Seminary (Philadelphia). B. A. from Upsala College. Pastor of Cross of Glory, ELCA – Aberdeen, NJ; Served on Anti-Racism Team; Served on Mission Outreach Committee; Interest in serving on SEPA Candidacy Committee.

Spiritual and/or Personal Gifts: In the spirit realm, I have the gifts of preaching, teaching, prophecy, and discernment, I am also a peace-maker. I have the ability to locate the center or essential of a problem/decision. I am good at keeping discussions on track.

Preaching, teaching and prophecy often work together, but they can work independently as well. The gift of prophecy works through me in that the Lord gives me words to speak into someone’s life that are exactly what they need to hear, given their circumstances. Such things are for their comfort, encouragement and uplift. My peace-making and problem solving abilities have been useful in meetings and church relationships in general.



DANIELS, RICHARD E. (M-W): Civil Engineer, Consulting Engineers and Scientist, Inc. B. S. C. E. from Drexel Institute of Technology. M. S. C. E. from Drexel University. Christ Evangelical Lutheran Church, Oreland. President of Immanuel Lutheran Church, Burholme at closing November 2018; Member of Church Council at various times (1972-2018); Member of Immanuel Lutheran School Board at various times (1978-2002); Served on different committees at various times; Head Usher; Chartered Organization Representative (2010-2018); Immanuel Lutheran Church Gold Softball Team (1963-1990); ILC Dartball Team (4 or 5 years); Little League Baseball Coach/Manager (1985-1988); Explorer Scout – Post 160 (1963-1965).

Spiritual and/or Personal Gifts: Faith in God; Analytical Mind; Appreciation for differences in opinion; Confidence in consensus processes; Commitment and perseverance.

I always did the best job that I could. I listened to everyone’s input and looked for the path to the logical outcome.



DEWERTH, JULIE (F-W): Pastor, Good Shepherd Lutheran Church, King of Prussia. M. Div. from The Lutheran Theological Seminary at Philadelphia. B.A. from Saint Olaf College. Dean of Lower Montgomery Conference for 6 years; Chaplain at Bear Creek Camp and have served on the board Chaired and served on the "Bishop's Convocation" planning committee; "Faithful Innovation" coach for Calvary Lutheran, West Chester; Served as an Interim Pastor Served as a Chaplain for Synod Youth Gathering (SYG); Conducted Mission Development /Redevelopment interviews for the ELCA; Participated in planning the synod wide 500th Reformation Anniversary Worship Service; Attended "A.C.T. to End

Racism" with the synod - rally in D.C. on the 50th Anniversary of Dr. King's assassination Supervised numerous seminarians over the past 30 years; Convener of Upper Merion Ministerium; Chaplain for Upper Merion Township Police; Served on the Meals on Wheels Board for Upper Merion Township; Lead annual "Blue Christmas" service for a local funeral home; Host a community wide hymn sing each summer; Delivered Invocation at the Martin Luther King Day Community Celebration; Present the annual "Peace Maker" award at the H.S. Award Ceremony; Built houses with Habitat for Humanity in Philadelphia; Presented at the Keystone Transgender Conference, "Transiting in Faith."; Preached at Villanova University Mass during the Week of Prayer for Christian Unity and served on a panel for the same.

Spiritual and/or Personal Gifts: Administration -Ability to plan and organize, Exhortation. Ability to offer encouragement and support, Hospitality - Ability to make people feel welcome. Wisdom - Ability to look at facts and data and identify what needs to be done. Serving - Ability to identify tasks and find the resources to accomplish them.

I have used my spiritual gifts in all aspects of my ministry. An example would be my work as Dean and guiding congregations through a call process. The process requires many steps. My ability to stay organized was crucial. Sometimes a pastoral vacancy lasted longer than expected and so I would offer support and encouragement.

Since I was frequently working with congregations I didn't know, I was able to make them feel welcome, setting them at ease which increased their ability to trust me. I was able to look at the facts and know what needed to be done. Having identified the issue I was usually able I was usually able to find the resources needed to solve the problem.

DZURENDA, CAROL (F-W): Organist/Choir Director. M.M. from West Chester University. B. S. from Mansfield University. St. John Lutheran Church, Spinnerstown, Organist - St. John's Spinnerstown; Cong. Council - St. Andrew's Perkasio; Synod Council - SEPA 1980's (previous name Carol Emig); AIM - 1985-1999; Music groups; Gardening Sewing/Quilting Handicrafts.

Spiritual and/or Personal Gifts: 1. Church music leadership 2. Experience on synod council and cong. council 3. Finding ways to include children in worship 4. Teacher 5. Daily bible reading

I am currently the organist St. John's Spinnerstown where I select hymns and other musical offerings to closely relate to the scriptures for each service. I have been a member of worship and music committees, Sunday school teacher and congregational council member in other congregations. During my previous time on synod council I also served as a member of the ecumenical relations committee.

EDWARDS, CAROLYN (F-W): Project Coordinator, ASSA Abloy Entrance Systems. B. S. from Shippensburg University. Faith Lutheran Church, Philadelphia. Executive Board/Feast of Justice; Conference Co-Chair; Congregational Council/President; Evangelism and Outreach Committee/Co-Chair; Volunteer – Feast of Justice, Philadelphia; Volunteer – Helping Hands Rescue Mission, Philadelphia; Volunteer – Holy Redeemer Hospice.

Spiritual and/or Personal Gifts: Commitment to helping people; willing volunteer; Able to lead people; Organized; Compassionate.

I have displayed my leadership skills in my role as Council President, Conference Co-Chair and by organizing various outreach and volunteer activities within my congregation. My commitment to people and compassion is expressed through my various volunteer activities. In my current and past work roles, my organizational skills and attention to detail are displayed not only in my duties but by keeping my team on point.



GLENN, ALBERT (M-W): Assistant US Attorney, Philadelphia. St. John Lutheran Church, Melrose Park. J.D. from UCLA School of Law. M.S. from University of California Berkley. B.S. from University of California Berkley. Synod Council Member, 2017 to present; Chair, Synod Finance Committee; 2017 to present Chair; Congregation Call Committee: 2020-2021 President of the Congregation: 2006-2008 and 2012 - 2014 Moderator; Synod Discussion of Draft Statement on Criminal Justice: October 2012; Mock Trial coach, Mt. St. Joseph Academy Flourtown: 2009-2020; Participant, ACE (legal community outreach to Philadelphia high schools):

2011 – 2020; Bicycle Advisory Committees in Washington DC (1986-89) and San Francisco (1991-98).

Spiritual and/or Personal Gifts: I walk the same spiritual path as do all in the greater community of faith, and would apply the results of my own journey, as well as my experience as a Synod Council member and a past Congregation President, to questions presented to the Churchwide Assembly as we seek to witness, worship and serve together.

A central message from the Bible is justice. I have attempted to overlay the necessity of doing justice in my work, in my service to the church, and in daily living. The gifts of faith and discernment guide me in my actions in these areas of living in a broken world. I use them as best I can to do justice, love kindness, and walk humbly with God.



GOODRICH, REGINA (F-P) Pastor, Mediator Lutheran Church. MSW from Wayne State Merrill Planner Institute. Serves as Dean for Central Conference; Serves on the ELCA Youth Ministry Network, also as Chair MCI; Serves with the ELCA Youth Gathering; Served on Synod Council; Served on Synod ADLA Strategy Team; Synodical First Call Retreat; Served as Chaplain for previous Urban Servant Trip to Detroit; Serve on a Community Clergy; Feeding food to the community.

Spiritual and/or Personal Gifts: Words of wisdom, Faith, Helping, Teaching, and Encourage.

I have used all of my dominate gifts for the advancement of the Kingdom of God on earth. It is also important to utilize my less prominent to enhance my prominent gifts such as giving, grace, administration, encouragement and grace with mercy,



HAGEDORN, FERN L. (F-P): Retired. B.A. from Hunter College –City University of NY. Member, Tabernacle Lutheran Church, Philadelphia. SEPA Anti-racism Team; ELCA Task Force on the Social Statement "Faith, Sexism, and Justice"; ELCA Delegate, United Nations Commission on the Status of Women; Catskill Area Lutheran Churches (ELCA Metro NY Synod), Founder and Co-Convener; ELCA Global Mission, Board; ELCA Commission on Multicultural Ministries, Board, Asian Advisory & Exec Committees; Lutheran World Federation Commission on Communication, Board; ELCA Task Force on Communication 9. LCA NJ Synod

Communications Committee; On-Air host for NPR-affiliate station WJFF-FM, Jeffersonville, NY Asian American Advocacy Group (NYC) Asian American Film Festival (co-founder).

Spiritual and/or Personal Gifts: All that I am and have are God-given. For this, I thank God. It feels uncomfortable to list "gifts". I was brought up to be humble and to praise others for their abilities. But I've found that in order to be recognized in our society and in this church, one has to be assertive, maybe even loud. With this caveat, I humbly name what I can offer: 1) Passion for justice and fairness 2) Dedication to the work entrusted to me 3) Media and communications

skills 4) Recognition that I need to learn more about, and listen to, others 5) Ability to detect BS and to do my best to call it out

I may be critical of the church, but I am also grateful to God for the church. Church opportunities, and global travels with my spouse, have helped me to learn about, and open my eyes to, the world beyond the U.S. I've met Christians who've lived under constant watch in a communist nation; a pastor who was tortured during the apartheid South African regime; a Malagasy woman working against laws permitting child marriage; the Salvadoran Lutheran Church ministering amid violence during a dangerous time in its history. I have been a member in rural and urban congregations. All of these experiences have broadened my view of the world and church. I've used my skills in media to tell these often unheard stories.



HAGEDORN, PAUL (M-W): Retired Pastor. M. Div. from The Lutheran Theological Seminary at Philadelphia. B. A. from Dartmouth College. Tabernacle Lutheran Church, Philadelphia. . Pastor, 3 congregations and 1 new mission start; Director, Designated Advance Gifts, LCA; Mission Director, New Jersey, Division for Mission in North America/LCA; 2 Terms, Synod Council, SEPA; 2 Terms Synod Council, NJS; Chairperson, SEPA World Hunger; Delegate, Churchwide Assembly, 4 times; Interim (Bridge) Pastor: NEPA-2 congregations; MNY-4 congregations; SEPA-3 congregations; Supply Pastor – ongoing; (West Philadelphia) Board and Participant, Mantua Community Planners; Young Great Society Wherever serving or domiciled; active participant in community organizations and activities - Philadelphia; Jersey City, NJ; Hoboken, NJ; Newark, NJ. . Little League and Soccer Coach in Philadelphia; Newark,

NJ; Honesdale, PA.

Spiritual and/or Personal Gifts: 1. Faith in Jesus Christ instilled by Godly parents, teachers and professors and fortified by spouse, laypersons of congregations and churchwide offices served, and colleagues. 2. Privilege of serving diverse congregations from whom I learned much about varied cultural gifts, institutional racism, worship/liturgical variety. 3. Realization of my own "white privilege". 4. Appreciation of world and worldwide Church through opportunities to travel provided by Navy and Church: congregational and denominational. 5. Historic perspective on Church and current societal events.

I cannot overstate the importance of the Christian upbringing received from others, particularly my parents, but, also others, lay and clergy and the constant encouragement of a loving spouse. The zeal to communicate the "Good News" was engendered by parents who served as vital witnesses among a working class community throughout my youth and young adulthood. I have tried to emulate that example, however imperfectly. The exposure and work alongside persons whose cultural and societal experiences and heritage differed from my own has greatly colored my ministry, bringing about a striving for fairness within and without the Church. I have learned

so much from some humble people that I have attempted to communicate the Gospel by word and action in ways understandable to all.



HEIDGERD, JOHN T. (M-W): Pastor, Emmanuel Lutheran Church, Souderton. M. A. from The Lutheran Theological Seminary at Philadelphia. M. B. A. from Iona College. B. B. A. fro, Iona College. CFO, Lutheran Social Services of NY (2009-2013); Licensed Vicar, Our Savior Lutheran Church, Croton, NY (2016-2017); Vicar/Intern, Gustavis Adolphus Lutheran Church, NY (2015-2016); Board of Directors, Lutheran Ministries in Higher Education, NY (2017-2019); Various lay leadership positions over 40 years of service. Launched Emmanuel’s E-

Meal Ministry, local feeding program (3/2020); Co-Chair, Advisory Board, Salvation Army Children’s Services (2019-Present); Advisory Board Member, Lutheran Community at Telford (2019-Present); Treasurer/Board of Directors, Food Bank for Westchester, NY (2006-2013).

Spiritual and/or Personal Gifts: 1. Gifted leader and administrator 2. Excellent organizational skills 3. High functioning multi-tasker 4. Keen sense of how finance and mission are related 5. Highly adaptive to changes and challenges as they rise.

The most recent and relevant example of all these gifts coming together would be the start-up of Emmanuel/Souderton’s E-Meal Ministry. Organized and launched in to the “teeth” of the pandemic, the E-Meal program has served 70,000 meals, raised nearly \$55,000, attracted over 150 volunteers who have given over 6,000 hours of service – all this in just 10 months since the program began. We have become one of the largest feeding programs in the region, and perhaps the only one that operates and distributes food six days per week. The E-Meal ministry had not only mobilized a congregation in service, but has led an entire community to become aware of the hunger problem in our community to do something about it, and serve our neighbors in need with the love of Christ.



HEYWOOD BRUNO, LAUREN (F-W): Pastor, St. David’s Evangelical Lutheran Church, Philadelphia. M.Div. from United Lutheran Seminary. B.A. from Dartmouth College. I have served on the planning team for the Bishop’s Convocation/Rostered Ministers Equipping Event for SEPA. I was also on the Book of Faith team for the National Youth Gathering in 2018. I have worked with POWER in the past, and I currently run the Crop Walk to end hunger for our ministerium. We work closely with Feast of Justice in Mayfair, and Interfaith Hospitality Network in Northeast Philadelphia.

Spiritual and/or Personal Gifts: I listen well, and I am eager to learn. I am also discern together to see how we and our wider church can grow and change to bring a message and, as important, actions of grace grounded in justice to a world that needs them. Finally, I am ready and able to take what we learn

and do together back to our synod and congregation to ensure that the Assembly reaches more than just the individuals who have the opportunity to attend.

These gifts form much of who I am as a pastor. I ground my ministry in listening first, and allowing what I hear to move and shape how I act in the congregation and the wider community. This listening helps as we work to address and ultimately overcome areas of brokenness, like the sins of racism or domestic abuse, and then work to build up our community that it would be of service to others. Listening and continuing to learn help me to shape my preaching and teaching to encourage my congregation and help it to grow, as well as allowing me to continue to learn and grow alongside them.



KAEGLER, AXEL (M-W): Pastor, St. John Lutheran Church, Spinnerstown. S. T. M. from The Lutheran Theological Seminary at Philadelphia. M.Div. from Princeton Theological Seminary. B.A. from Gettysburg College. Coordinator of the Upper Bucks Conference Weekly Pericope Group. Former member of the Synod Generosity Team. Former member of the Rostered Ministers Equipping Event coordination team. Presenter at Upper Bucks Learning Event on the Theology of Stewardship.

Coordinator of the Loaves and Fishes community meal. Community Table-top Gaming coordinator. Online ministry through Discord, YouTube, Reddit, and Twitter. Former President and current member of the Quakertown Ministerium of Churches. Diversity and anti-racism training through Lehigh University.

Spiritual and/or Personal Gifts: 1.) A commitment to theological integrity. 2.) Sensitivity to and application of anti-racism based insights. 3.) A focus on community and consensus building

through Scriptures and the Confessions. 4.) Grounding as a non-anxious presence 5.) A willingness to listen to others with different perspectives from my own.

I've been the pastor of a politically divided church in the Upper Bucks Conference since I began my first call. For me, that's meant a lot of time studying, listening, praying, and reflecting on the role of the Church in society - and how the Church relates to itself.

These gifts have been essential in navigating the congregation in troubled times. They've helped me focus on our Church's identity in Christ's ministry (to the hungry, the downtrodden, and the hurting). They've helped me cultivate discipleship among members. They've also helped me discern when, where, and how to show up and make a difference in the community.

KENNER, PAUL T. (M-W): Researcher, University of Pennsylvania. B.A. from University of Pennsylvania. Holy Trinity Lutheran Church, Wallingford. Youth Committee NEPA synod (early 80s); Congregation Council - 4 congregations, multiple terms (80s - 2015); University Lutheran constitution writing committee (late 80s); Holy Trinity Weekday Schools board [chair] (2010-2016); Holy Trinity Mutual Ministry committee (2009-present); Holy Trinity constitution review committee (2019-present); Supporting my children through their interests and passions: track and field, girl scouts, amateur theatre, and the Delaware County Youth Orchestra. I am involved in amateur radio and the Amateur Radio Emergency Service (ARES) organization in Delaware County. Road biking has been and remains a personal interest.

Spiritual and/or Personal Gifts: I can dispassionately evaluate situations and analyze them while maintaining compassion and empathy. I can quickly grasp consequences of possible actions. I can frequently understand what people are trying to say when others cannot. Spiritual Gifts: Administration, Discernment, Faith, Wisdom, Leadership

Professionally, I am able to help work through communications difficulties between international collaborators and find workable solutions for difficult technical issues. While on council in one congregation when the pastor was forced to resign (by synod) without notice, I was able to help the whole council move the congregation forward through the very difficult aftermath. As chair of the Weekday-Schools board, I helped lead through difficult staff transitions including hiring and firing. The work required significant attention to logistics and relationships. With the Mutual Ministry committee, we worked through a pastoral transition and multiple staff transitions, all under difficult circumstances.



KINZLER, DOREEN (F-W): Network Specialist, City of Philadelphia. St. John Lutheran Church, Philadelphia. I have served as a member of Synod Council for 6 1/2 years for the NE Conf.; chaired the Administration Committee for 3 years; a member of our Congregational Council and have held the office of President (formerly), Treasurer & Assistant Treasurer; Over the years I have been involved in many Team Ministries of the church which have included: Christian Education (Director), VBS (Director), Stewardship, Finance, Leadership Development, Youth & Family, Fellowship, Worship & Music, Faith in Action, Global Companion, and Mutual Ministry. I completed a 2 year Diakonia program and I am a Deacon and worship Assistant in my congregation. I served on the Board and was Treasurer of Feast of Justice, a non-profit which serves over 2,500 families monthly. I have traveled to Tanzania to build relationships with our companion church and synod. Volunteered with LDR. I have been a member of the NE

Conference Strategy Team to work together and share the resources and ministries of the congregations.

Spiritual and/or Personal Gifts: The 5 top spiritual gifts that I would bring to Synod Council and the church are: Giving, Faith, Teaching, Leadership, and Service.

God has blessed me, so I give generously of my time, talents and treasure the church, Synod, and the community. I will use my gifts to help lead, teach, and encourage others to be Disciples of Christ



KING, GWENDOLYN (F-P): Interim Pastor. M. Div. from Howard University School of Divinity. B. A. from Gettysburg College. Calvary Lutheran Church, West Chester. SEPA Synod Council-3 yrs.'; Elected CW Voting Member within SEPA and New England Synods; Elected CW Executive Board of Women of ELCA-6years; Chair Constitutional Review Committee for W/ELCA-6 yrs.'; Pastoral Presence United Lutheran Seminary; NCCC Governing Board-6 yrs.'; Co-Chair Women's Caucus NCCC-3 yrs.'; National Lutheran Campus Ministry Inc. Board ELCA-9 yrs.'; Board Higher Education and Schools ELCA-4 yrs.'; Chaplain-US Air Force Reserves (Retired Colonel)-30 yrs.'; Initial Interviewer Candidacy Committee SEPA Synod 3 yrs.'; Lutheran/Episcopal Dialogue and Implementation Committees- New England Synod-9 yrs.'; Board for Mission-New England Synod-6yrs; Member/Trainer SEPA Synod Ant-Racism Team;

Board Member and server for "Feast Incarnate" (Meals for HIV/AIDS, Homeless, and Food Insecure persons)-6yrs; Chaplain Attendant for Good fellowship Ambulance Corp, West Chester, PA; Protestant Worship Leader (part-time) Wesley Enhanced Living Mainline - Sr. Residency Facility-Broomall, PA- 5yrs.; Below Five Degree Shelter for Homeless, Webster, MA; Church Shelter for Homeless Women, West Chester, PA; Pastoral supporter-Welcome Church (Lutheran Church without walls), Phila. PA.

Spiritual and/or Personal Gifts: Insight, enthusiasm for life and the Lord, encouragement of others are some of my gifts. I can often see the larger picture, while listening to others and discern a possible direction. My perspective as a mature ordained woman of color, who has served within multiple contexts would be an asset to the ELCA CW Council. I have an ear and passion for justice, a heart for ecumenical partnerships in ministry, a love of music, and an openness to the Holy Spirit.

I use these gifts daily as a servant of God in various capacities, along with my openness to God's people in need, with the help of the Holy Spirit. I will often walk with people, offer help and/or lead where or if necessary, while sharing stories along our journey together. Having served within all three expressions of the church, ecumenically and in interfaith settings, my knowledge base is broad and my perspective and insight can be seen as helpful. Music, a gift of my heart, strengthened by the Holy Spirit, manifests itself in my preaching, teaching and ministry. I have high energy, active in ministry, and my years working with/among young adults is considered an asset.



KLINGER, JOSEPH (M-W): Pastor, Redemption Lutheran Church, Philadelphia. M. Div. from The Lutheran Theological Seminary at Philadelphia. B.A. from Thiel College. Synod Council - Nominating Committee Chair; 2020-Present; Synod Council – Member; 2019-present; Member of Leadership for Faithful Innovation Cohort 2018-present; LTSP Alumni Board Member and VP last year of service - 2018-2019; volunteer at Rhawnhurst Turning Point - 2018-2019.

Spiritual and/or Personal Gifts: 1. Prayer-fullness 2. Administration 3. Awareness 4. Discernment 5. Faith

I have used all these gifts in my work in the Church.

Prayer keeps me motivated and connected to my God. Administration helps me organize and stay efficient. I am always trying to be aware of the Spirit moving in our midst. Our church community works together to discern where God is calling us. Finally, my faith is my rock that holds me firm in the tempests of life.

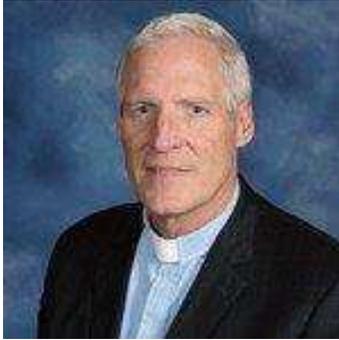


KRAUSE, NATHAN (M-W): Pastor, Redeemer Lutheran Church, Jamison. M.Div. from Pacific Seminary. M.A. from Graduate Theological Union. B.F.A. from University of Arizona. Chaplain to the Candidacy Committee; Upstate NY Synod- 5 years Candidacy Committee Member; SEPA- 8 years Annual Assembly Planning Team 2014; Bucks County Ministerium; Montgomery County Ministerium; St. John's Food Pantry; Make a Difference Children's Foundation.

Spiritual and/or Personal Gifts: My five spiritual gifts from the Strength Finder program are 1) Empathy 2) Strategic 3) Ideation 4) Futuristic and 5) Activator. I believe that all of these gifts help me to perceive what is happening in a situation and how the Spirit leads us to work together for God's Glory.

All of these traits directly relate to how I conduct my ministry.

I see using them as part of my call to minister to God's people. First and foremost, I ask myself and my congregation "What is God doing here and how can we/I help?" This allows my focus to remain on God and not on my own will and desires. I want to help people be the best of who they can be, and do it in ways that inspire themselves and others.



LUTCHER, DAVID (M-W): Retired Pastor. S. T. M. and M. Div. from The Lutheran Theological Seminary at Philadelphia. B. A. from Susquehanna University. Advent Lutheran Church, Harleysville. Pocono Area Leisure Ministry Board; Lutheran Community at Telford Board; Pennridge FISH Board; Bear Creek Camp Board; Mitzah Circle Foundation Volunteer; Caring Canine Companions Visitor (Therapy Dog); Lutheran Community At Telford Advisory Board.

Spiritual and/or Personal Gifts: I am a good listener who invites different points of view and look for collaboration. I try to encourage folks to step up into leadership roles and take a more active interest in the life of the congregation.

I have served many different settings in ministry: Assistant Pastor, Solo Pastor, Senior Pastor, 2 point Parish Pastor and Church Camp Program. I know the leadership and financial challenges of ministry. I have worked with congregations in times of transition, have interim ministry certification, and currently serve as a Bridge Pastor in a congregation.

MARTZ, RICHARD (M-W): Retired Lead Structural Designer. Grace Lutheran Church, Pottstown. Church Council President (2 churches); Church Council Vice President; Church Council Secretary; Synod Assembly Church Representative (2 churches, Min 5 assemblies); Helping Hands; Pottstown Community Clean-up Neighbors in Numbers National Night Out; Pottstown National Night Out; Regular Contributor to many ELCA, SEPA, and Local Charitable Interests.

Spiritual and/or Personal Gifts: Tactician, Goal/Task Oriented, Practical Discernment, and Leader/Follower.

My work life role was to lead design teams to complete power plants. This taught me critical assessment, planning, evaluation and scheduling. I have learned how to breakdown tasks so that the goal can be reached in the most efficient and timely manner. It has also taught me that I am part of a team; that the right way is not necessarily my way. As a Lead Designer, I learned that my greatest function was to serve those I was leading; to teach, to guide, to provide and to support. I learned that leading was done not from behind, but from in front and that I would do and could do everything I asked of my team. I learned how to evaluate and to utilize and equip my team so that they performed as well as they could in their roles while allowing them to grow their talents. A leader doesn't always lead. They lead because someone else deemed them competent to lead and follow at the same time. In church, I have used these talents within Council to better organize and make meetings more efficient. I have used my technical skills to help produce several church documents such as job descriptions, procedures, HR type forms and evaluations. When given a task, I have assembled a team that can complete the task at hand but will be stretched in their abilities and grow from the experience. I also am a frequent volunteer still growing in my abilities, learning "new tricks" and showing others that there is more they can do through my example.



MOULTRIE, CYNTHIA (F-P): Chief Financial Officer, Cheyney University. Christ Lutheran Church, Upper Darby. MA from Antioch University. BA from Lincoln University. Treasurer, Christ Lutheran 2000-Present; Churchwide Delegate 2019 Small Business and non-profit consulting; Previous and founding Board Member of Urban Seeds.

Spiritual and/or Personal Gifts: Prayer Discernment, Ability to conduct workshops, Parent of three and grandparent of 10, plus great grandparent of 4, Ability to analyze financials, Ability to plan and organize, Fairly good cook, Named one of Top 25 CFO in the Philadelphia area by the Philadelphia Business Journal.

I have used these gifts as a volunteer wherever possible in my congregation. I have also performed financial compilations and assisted with audits.



NESS, TIMOTHY (M-W): Pastor, St. Mark Lutheran Church, Clifton Heights. M. Div. from The Lutheran Theological Seminary at Philadelphia. B. A. from Muhlenberg College. I am currently serving on synod generosity team and first call education planning team. Also, I have am a level II ELCA coach and have coached for synodical and churchwide initiatives. Outside the church I am a regular volunteer for the Tired Hands Volunteer Corps, a community service initiative run by a local brewery near my home. I participate in various monthly service projects with them throughout the year.

Spiritual and/or Personal Gifts: My top five spiritual gifts are discernment, mercy, encouragement, teaching, and helps. I believe I am a natural active listener, and have the ability to truly understand what I hear. I tend to react toward people

(most of the time) from a position of recognizing their inherent human dignity, and use that sense to encourage the people around me in their endeavors. I love the teaching office that is part of my ministry, and also have always been someone who desires to give myself in helpful service.

I find that I use my gifts of discernment, mercy, and encouragement on a regular basis in the course of my ministry. I am blessed able to actively listen to the stories, problems, and anything else that the people in my community choose to share with me, again with an eye on lifting up their God-given dignity and sense of worth. At the same time, I have used my gifts in times when difficult truths must be shared, including a recent situation in which I was asked to serve on a team sent to a nearby congregation that was deeply embroiled in conflict. The outcome of our work there was not well received by all, but we prayerfully spoke the truths we believed needed to be heard. I believe my gifts were well suited to that work.



PENMAN, GAIL M. (F-W): Retired Real Estate Broker. M. A. from Bloomsburg University. B. S. from Bloomsburg University. St. Mark Lutheran Church, Conshohocken. Graduate of the Virginia Synod ACTS (Ambassadors Community of Theological Study); Past Council Member and Church Council President; Adult Advisor/Leader for many years in the Virginia Synod Youth Events; including 3 National Youth Assemblies; Delegate for the Churchwide Assembly in 2011; Currently serving on my congregation's Generosity Team and taking Synod Diakonia Courses to graduate summer 2021; Background in helping with affordable housing issues, especially helping those in need of adequate housing. Active with our adult community in political affairs. Assisting with the faith formation at our congregation and serving on our Stewardship Committee.

Spiritual and/or Personal Gifts: Patience - the ability to see a program to the final completion. Generosity - giving of my talents and gifts Kindness - always looking to be inclusive of the 'other'. Positivity - looking at the bright side of things. Leadership - working with different groups of people.

God has blessed me with a wonderful family and an award winning career. Now retired - I am ready to put my gifts to work. My career allowed me the flexibility and resources to be involved with church and business. I remain connected to many of the people have known throughout Virginia - as well as making new acquaintances here in PA. I have time to spend helping my local congregation with stewardship, faith formation, and feel I have gifts to offer SEPA as well.



PHELPS, JENNIFER (F-W): Pastor, Trinity Lutheran Church, Perkasio. S. T. M. and D. Min. from The Lutheran Theological Seminary at Philadelphia. M. Div. from The Lutheran Theological Seminary at Philadelphia, B. Mus. from Baldwin-Wallace College. SEPA Synod Council, 2018-present (Nominating Committee); SEPA First Call Theological Education Team, 2011-present; SEPA Synod Assembly Worship Team, 2013-present; ELCA Churchwide Assembly Voting Member, 2013, 2016; ELCA Churchwide staff, 2007-2011; Active participant in the Penridge Ecumenical Ministerium; 4H Club Leader, Montgomery County.

Spiritual and/or Personal Gifts: Understanding and experience within the 3 expressions of the ELCA (Congregation, synods, CW) Administrative knowledge of the process of assembly, ability to lead others in the process An active voice in the synod with deep relationship

connections throughout the area Curiosity and passion for the health and well-being of the church Humor and fun!

I find that my deep curiosity and knowledge of the denominational process has helped me to navigate the changing landscape of ministry. I understand that the denominational structure should support the ministry of Jesus Christ through its work -- and that the structure is imperfect and sometimes problematic. Therefore, I find that my knowledge, experience, relationships and humor contribute to the conversation and discernment about the church. I believe that I am particularly placed to not only participate in CWA but also help communicate the actions of the assembly back at home afterwards.



SALBER, THOMAS (M-W): Registered Nurse Clinical Director, Mars Case. A. A. from Community College of Philadelphia. Prince of Peace Lutheran Church, Philadelphia. Congregation: President Council; Synod: Council, Candidacy, Vitality, Social Ministry, Lutheran Charities, Voting Member to ELCA Assembly, Constitution Committee; Churchwide: Discipline Committee; HIV/AIDS Ministry; Refugee Resettlement; Parish Nurse Ministry; Martin Luther King Service Committee.

Spiritual and/or Personal Gifts: Active Listener, Empathic, Ability to look at both sides of an issue objectively, Acknowledging importance of gifts each bring to the table, “Inclusive” of others, Being a voice for the disenfranchised and underserved.

I have used these gifts God has given me being a part of the Candidacy Committee, serving on ELCA Discipline Committee (meeting in June 2020). Being President of my congregation through difficult times (transition, embezzlement). Being a part of refugee resettlement, ADLA had helped me to understand the struggles of refugee and African American understanding and being sensitive to “white privilege.” Each one of us is given gifts by God, we need to LISTEN when God calls us, encourage and develop the gifts in others. My greatest gift and blessing is being a Child of God.



SELLERS, SERENA (F-W): Pastor, Christ Lutheran Church, Kulpsville. M. Div. from The Lutheran Theological Seminary at Philadelphia. B. S. from Syracuse University. Current Membership on Synod Council serving as chair of the Synod Constitution Committee, Current Member SEPA Anti-Racism Team, SEPA Candidacy Committee, Dean of the Upper Bucks Conference, Assistant to the Bishop for Connections and Resources, Leader of the Global Plunge ELCA young adult intentional and interfaith immersion trip, SEPA representative to the Lutheran Advocacy Ministry in Pa Policy Council, Dean of

Interim Ministry, Churchwide Assembly, Secretary of the Ministry Resource Institute, Adjunct faculty LTSP, SEPA Social Ministry Committee, Writer for ELCA, WELCA periodicals and Christ In Our Home, Diakonia teacher. Sanctuary Village board (tiny house village for the homeless in Philadelphia), Shepherd's Shelf food pantry, Montco Interfaith Coalition, Camino Pilgrimage 2019, Multiple visits to Taize, Music That Makes Community, Bridge builder conflict resolution, Stretch and Pray teacher at Moondog Yoga Studio, 2 trips to Tanzania Companion Synod including Kilimanjaro fundraiser for NED ministries, school literacy volunteer, Habitat for Humanity, Book Narration.

Spiritual and/or Personal Gifts: 1) Prayer - This is my most essential gift and requires listening to both people and the Spirit. Keeping our faith central in the work of the church takes intentionality. 2) Written communication. 3) Wide experience in the three expressions of the church. Having served as Assistant to the Bishop, with the ELCA Interim Ministry, and as a parish pastor I can see the issues of the church from multiple angles. 4) Systems thinking developed through many years of training in Bowen family systems. This helps to envision the consequences of actions in a more robust manner. 5) Curiosity and willingness to be of service. A stance of continual learning and a commitment to the church allows for imaginative approaches to ministry and problem solving.

Early in my ministry I developed a personal mission "to be useful to God", which has brought me into many varied opportunities for service. My systems thinking has allowed me to contribute good process. This is why I was asked to serve as the chair of the Constitution Committee. I depended on this for my seminary teaching on conflict. I have often been asked to serve the role of "word smith" on various teams and committees. With my experience as an interim pastor I served a variety of congregations of various sizes, and invitations to serve both synodical and churchwide ministries, have afforded me a depth of experience that can offer insights. These insights were especially helpful on the candidacy committee, and in grappling with various issues raised in Churchwide assemblies. My most important gift has been prayer. Whether it has been personal prayer, praying with individuals, or participating in corporate prayers, centering in God's presence and discernment have been important in all that I do.



SHELOR, WAYNE (M-W): Interim Pastor, SEPA Synod. M. Div. from The Lutheran Theological Seminary at Philadelphia. B. A. from Virginia Commonwealth University. St. John Lutheran Church, Phoenixville. Pastoral Consultation with Colleagues Rostered Leader Compensation Task Group - SEPA Synod, ELCA Rostered Leader Compensation Task Group - Metro DC Synod, ELCA Leadership Support Committee (member & chair), Virginia Synod, ELCA Youth Ministry Retreat Leader, Virginia Synod, ELCA National Catholic Worker, Norfolk, VA - street feeding program

Spiritual and/or Personal Gifts: I am so grateful for this church which has helped form me, and to my Lord who allows me to serve as a pastor. I love this church. I support it, and I am critical of it. I want it to serve and function better, substantially

better than it seems to. I have training and personal experience in Strategic Mission Planning, Mediation, Transitional Ministry, System Theory, Creative Innovation, Healthy Congregations, Leadership Development, Deepening of Inter-personal Climate, and Administration.

I have been honored to serve as pastor in a broad range of settings (town & gown, suburban heavily military, rural predominantly over 65, outdoor ministry, and six interim/transition settings) in the Virginia, Metro DC, and Southeastern Pennsylvania Synods. In these settings I have engaged in the development and training of Lay Leadership, Youth and Campus Ministry (of which I am a product), as well as healthy sustainable stewardship practices. Synodically I have served in variety roles for Youth Ministry. Additionally, I am particularly interested in the identification, support and advancement of Rostered Leaders, with particular attention to compensation and healthy interdependence.



SILVA, CANDIDO (M-P): Revenue Supervisor, Philadelphia Parking Authority. St. David's Lutheran Church, Philadelphia. Vice President of Council, St. David's, Ward Leader (33); People's; LPI; B.O.T.; Senior Food Program Committee Person.

Spiritual and/or Personal Gifts: 1. Understanding, 2. Peace, 3. Loving, 4. Non-Judgmental, 5. Respect other people's opinions.

When called upon to do service in the community of St. David's I always use the above to ensure people get what is needed.



STERNER, DORIS (F-W): Psychotherapist/Consultant, Private Practice/Consultant. M. S. W. from Rutgers University. B. S. from Hahnemann University. St. Peter Lutheran Church, Chester Springs. Current Church Council Member; Past President; Vice President Church Council; Secretary; Choir Member; Multiple committees including Health Minister; call committee member; synod delegate; 2010 PA diakonia graduate; PA diakonia steering committee member; lay member of Synod Panel; Work with Ronald McDonald Camp (a camp for children with cancer

& their siblings) as evaluator and trainer of volunteer counselors; Chester County Medical Reserve Corps volunteer; Member of Chester County Faith Community Health Ministry Network.

Spiritual and/or Personal Gifts: Knowledge and discernment of human nature; good listener; peacemaker; desire to see Jesus in others; and lifelong love of God and faithfulness to Him.

As a psychotherapist and clinician I look for the good in my clients and help them to acknowledge that good and strive for more. As a lifelong member of the Lutheran Church, I work to further the mission to share God's love with others, to recognize the gifts others bring to the table, and to come together to achieve common goals. I have sat with the dying and with parents of dying children, listening to their expressions of pain, anger, and despair - just being present. I try to live my faith every day and I marvel at the hand of God I see around me.



STEWART, ELIZABETH (F-P): Retired Librarian. Reformation Lutheran Church, Philadelphia. A.A. from Community College of Philadelphia. Assisting Minister; Choir Member; Office Volunteer: Ballot counter for SEPA assembly: Visits the homebound and sick members; Voting Member for SEPA Synod assembly (3x); Voting member for ELCA Assembly (2016); President of the Mt. airy Teenage Jazz Band; Counselor for a suicide prevention for the youth.

Spiritual and/or Personal Gifts: 1. Evangelism 2. Serving 3. Hospitality 4. Exhortation 5. Prayer Warrior

I evangelize threw singing on the choir, threw my testimonies and just by conversation with people about the goodness of the Lord. I serve in my church as an Assisting & Lay Eucharistic Minister. I volunteer in my church office as to one of the first faces you see in the church so I try to demonstrate hospitality as soon as you come through our doors. I use my gift of exhortation when I go visit the sick and shut in at my church and in the community. I intercedes in prayer for prayer for my church members, Bishop, family members, the world and all people according to their needs.



TANCREDI, LAURA (F-W): Pastor, St. Paul Lutheran Church, Ardmore. M, Div. from The Lutheran Theological Seminary at Philadelphia. B. A. from The College of William and Mary in Virginia. Southeastern PA Synod Council, 2015-2021; Southeastern PA Synod Executive Committee; 2016-2021 Delaware Conference Executive Committee; 2016-2020; Havertown Area Community Action Network; 2016-present: a diverse group formed to respond to various needs; within the community including racial justice, food insecurity, environmental care, and more. Tired Hands Volunteer Corps: monthly volunteer group of young adults; Caring for Friends: meal preparation and delivery to fight food insecurity among

older adults; Ardmore Food Pantry.

Spiritual and/or Personal Gifts: 1. Collaboration 2. Empathy 3. Organization/Administration 4. Discernment 5. Teaching

Serving as pastor of a congregation and on synod council and committees, I have sought a collaborative style of leadership. It is my goal for everyone around the table to feel not just included, but valued and empowered. Empathy is important to seek to know, understand, and utilize the gifts and insights everyone can share, as well as having conversations based in love and respect, even when there are disagreements. Although organization and administration aren't often listed as spiritual gifts, they are gifts which have truly benefited me in serving my parish and helping us further our mission to embody Christ's love in our neighborhood and the world.



WARD, KENDYLL (F-W): High School Student, Haverford High. Office Assistant at Cornerstone Learning Center. I have served/serves as an acolyte, usher, and lector; I serve as a youth member on the church council; I lead youth group and taught Sunday School pre-covid; I served and volunteered as a page at a past Synod Assembly; I currently serve on the ELCA Youth Core Leadership Team; I led the ELCA Youth Candle times this past summer; - I planned and led the Virtual Youth Leadership Summit this past November; I am involved in the Homeless ministry (Making lunches, casseroles, and supply bags); I participate in God's work, Our hands day (gardening, cleaning homes); I have visited nursing homes for the holidays (sang Christmas carols and made cookies); I have volunteered at school football games for running

concession stands; I have helped and participated in church flea market and community Easter egg hunts.

Spiritual and/or Personal Gifts: If elected to these/this position, I would bring gifts of music, leadership, wisdom, hospitality, and administration. I am a person of wisdom and love and I am willing to use my knowledge of the world and of my faith when needed. Being a leader is one of my passions and I strive every day to be an example to all of those around me to guide and show them the way of service and dignity in this world.

I have used these gifts on various occasions for the church and my work through service. In church services, I have used my gift of music and have played my violin, ukulele, and guitar for prelude. Before the pandemic, I was in the choir and bell choir. In being a leader, I have been involved and have helped out during church services and continue to do so on zoom church. I serve on the ELCA Youth Core Leadership Team and through my work I have been able to share my gifts with youth across the church and have been able to step up when needed. Administration is one of my top gifts, so I am quick to thinking and have a creative mind to plan events and make goals come to life. This gift was useful in planning for the virtual Youth Leadership Summit. Through hospitality, I have served the community around me in helping the homeless and caring for my neighbor. In my church and through my work, I strive to implement my faith in pouring out my gifts to help those in need to reflect the love and light of Christ.



WICK, EVERETT (M-W): Retired Accountant. B. S. from Temple University. St. Andrew Lutheran Church, Perkasie. Synod Council (first term ending); Finance & Audit Committees; Previously a member of Synod Council, Voting member to 3 Church-wide Assemblies. Member Congregation Council (Served 2 terms as President), various Congregation Committees, Sunday School Super. & Teacher, Chair Constitution Committee, Member Call Committee. Member of Chalfont Borough Council, Treasurer. Chalfont Planning Committee, Committee to draft Chalfont Borough Charter. Member Central Bucks School Directors. Member RWSVP of Montgomery County Directors, Treasurer. Member Quaker Chemical Corporation's Foundation Board of Trustees.

Spiritual and/or Personal Gifts: Financial acumen Objective, analytical reasoning Seeker of innovative and new ways to foster change Ability to relate well with Children and young adults. Good sense of humor.

I have used my financial ability to look beyond the numbers to determine if there is a good "bang for the buck" in expenditures. Helped organizations develop conservative budgets and good spending plans. By using objective and analytic reasoning I help eliminate emotion from the decision process resulting in better planning for present and future operations. By using innovative skills, organizations have been able to keep up or even ahead of changing times. Technology is changing the world and life every day. To survive, humans and organizations must

adopt to these changes. Meeting children and young adults at their level enables a person to motivate and involve them in church activities and responsibilities. Humor and laughter eases tension and emotions in group settings.

WILSON, DAMAR D. (M-P): High School Student. Reformation Lutheran Church, Philadelphia. Serves on Reformation Gospel Choir; Sound Tech and Landscape helper at Reformation; Participated in service projects with a joint youth group in Northeast Philadelphia Conference; Serves on Call Committee at Reformation; Served as Student/Council President at past middle school; Participated in Student Leadership opportunities provided by The School District of Philadelphia, such as Black History Month Student Panels, High School Town Halls, and the Annual RISE Youth Summit for Gun Violence; One of few leaders to help start a new Student Union Chapter at current High School; Receive Honors from the Commonwealth Association of School Administrations for Outstanding Leadership and Service in the Highest Tradition.

Spiritual and/or Personal Gifts: - Reliability; I can often be called on to assist someone in need or give my expertise in certain topics. - Discernment; having been on many Councils, Committees, and Groups, I have learned to be more discern in making very considerable decisions. - Accepting of Change; we live in an ever-changing world, and we have to realize that nothing will stay the same, so we learn and acclimatize to the environment. - Leadership; Leadership requires Knowledge, Creativity, Motivation, Positivity, and Communication, and I come with all of those qualities. - Passionate; whenever I join a group or say I plan to do something, I stick to it and I get it done.

- On a Sunday morning, I can often be found setting up the Facebook Live Stream and checking the sound system before service. - When in the church building, I occasionally operate the Worship Slides during service. - During both the liturgical season's Advent and Christmas, I helped to decorate reformations outdoor areas. - I assist Mr. Al Griffin (church sexton) with landscape and snow removal when extra help is needed. - Having served as President of the Student Council at my middle school, I gained an extensive set of discernment, diversity, and communication skills. - Since the pandemic began, I have helped to coordinate Youth Programs at Reformation via Zoom, such as Reformations' ongoing Sunday school program. - During the pandemic, I helped to make sure that Reformation was still able to continue live Streaming service via Facebook Live. - Recently I joined Reformations congregational council, and have had great success working alongside a group of great leaders. - I often enjoy sharing the great news of the lord with friends and family on many occasions.



ZIMMERMAN, SANDRA (F-W): Retired Compliance Officer. St. John Lutheran Church, Phoenixville. Sunday School Teacher for 44 years, Coordinator of church kitchen, fellowship committee, Altar guild, property committee, Church Council, weekly bible study, I have gone through the Diakonia program and then facilitated a class at St Johns. On the Synodical level I have served as a member of the SEPA faith formation team, am currently serving on synod council, and am serving on the SEPA WELCA Board. In the wider community I have served on the executive committee for Relay for life, was the co-chair for the Breast Cancer Coalition in Phoenixville, was on the planning committee for the Holiday House Tour, served as president of the board for the Phoenixville Area Children's Learning Center, served as an Assistant Scout leader for troop 73, serve on the Healthy Woman advisory committee, and have worked in the community to host various dinners and breakfasts to bring our faith community together

Spiritual and/ or Personal gifts: Listening, Leadership, Compassion, Faith, Wisdom. I am retired and until last year found my days filled with activity and joy. I find joy and fulfillment in volunteering my time in church and the wider community. I look forward to being able to be a part of the larger community in person and not just virtually this year.

I would like to say that I have used my gifts with the help and guidance of the Holy Spirit who continues to be at work in my life, both in my service to the church and the local community. I have had much time this past year to reflect on my life and goals and to rethink some of them. I value the opportunity to continue serving in this capacity, and join my gift with others in our synod and churchwide.