

**REPORT OF THE NOMINATING COMMITTEE
SOUTHEASTERN PENNSYLVANIA SYNOD, ELCA
SYNOD ASSEMBLY 2018**

1. Nominations from the floor shall be made at the time of the first report of the Nominating Committee during the first business session of the Synod Assembly for all positions to be elected at this assembly.
2. A person making a nomination from the floor must immediately present to the Synod Secretary, or to the Assembly office, a clearly printed copy of the nominee's biographical information.

Tickets 1-3 To elect members to the Committee on Discipline:

The constitution of the Southeastern Pennsylvania Synod states that there shall be a **Consultation Committee** and a **Committee on Discipline**. *§11.01*

The **Committee on Discipline** specifically considers the discipline of rostered leaders, officers, congregations, and members of congregations. The process of discipline is described in detail in Chapter 20 of the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America*.

The **Consultation Committee** and the **Committee on Discipline** provide a “pool” of available persons who may be called by the bishop to serve. It is possible that, during the course of their terms, members of these committees may never be called by the bishop to serve.

TICKET 1 - COMMITTEE ON DISCIPLINE, CLERGY (Two **ministers of Word and Sacrament** to be elected for terms ending 2024)

NAME	CONGREGATION
Rev. Christopher McKinstry	St. James, Limerick
Rev.	

The Synod Assembly may make nominations from the floor.

TICKET 2 - COMMITTEE ON DISCIPLINE, LAY MALE (One **lay male** to be elected to a term ending 2024)

NAME	CONGREGATION
Mr. Donald P. Gleiter	Redeemer, Jamison
Mr. Bruce Seachrist	St. Matthew, Perkasio
Mr. James Lanigan	Living Word, Roslyn

The Synod Assembly may make nominations from the floor.

TICKET 3 - COMMITTEE ON DISCIPLINE, LAY FEMALE (One lay female to be elected to a term ending 2024)

NAME	CONGREGATION
Ms. Doris Sterner	St. Peter, Chester Springs
Ms. Barbara Hoffman	St. James, Limerick

The Synod Assembly may make nominations from the floor.

TICKETS 4-8: To elect Representatives to the Southeastern Pennsylvania Synod Council, which functions as the board of directors of the synod and as an interim legislative authority between meetings of the Synod Assembly.

TICKET 4: SYNOD COUNCIL, CLERGY (Three Ministers of Word and Sacrament to be elected for terms ending 2021)

NAME	CONGREGATION
Rev. Tyler Rasmussen	Trinity, Pleasant Valley
Rev. Laura Tancredi	St. Paul, Ardmore
Rev. Daniel Schaefer	Jerusalem, Schwenksville

The Synod Assembly may make nominations from the floor.

S9.08.01.b. Representatives of congregations in each conference shall meet prior to the annual meeting of the Synod Assembly and shall nominate at least one lay person from their conference for the Synod Council, one nominee per conference to be elected by the assembly at the annual meeting. These lay seats assigned to conferences shall alternate every six years (or two terms) between male and female Council members. The Nominating Committee shall receive these nominations from the conferences to include in its reports. Voting members at the annual meeting of the assembly may nominate from the floor persons from the assigned conferences for election to the Synod Council

TICKET 5: SYNOD COUNCIL, CENTRAL PHILADELPHIA CONFERENCE REPRESENTATIVE, LAY FEMALE (One lay female to be elected for a term ending 2021)

NAME	CONGREGATION
Ms. Joyce Maloney	Trinity, Philadelphia

The Synod Assembly may make nominations from the floor. Persons not elected on this ballot will be added to Ticket 7.

TICKET 6 - SYNOD COUNCIL, UPPER BUCKS CONFERENCE REPRESENTATIVE, LAY MALE (One lay Male to be elected for a term ending 2021)

NAME	CONGREGATION
-------------	---------------------

Mr. Philip Tackett	St. Peter, Hilltown
--------------------	---------------------

The Synod Assembly may make nominations from the floor. Persons not elected on this ballot will be added to Ticket 8.

TICKET 7: SYNOD COUNCIL, AT LARGE REPRESENTATIVE, LAY FEMALE (One lay female to be elected for a term ending 2021)

NAME	CONGREGATION
-------------	---------------------

Ms. Doreen Kinzler	St. John, Philadelphia
Ms. Doris Sterner	St. Peter, Chester Springs, PA

The Synod Assembly may make nominations from the floor.

TICKET 8: SYNOD COUNCIL, AT LARGE REPRESENTATIVE, LAY MALE (One lay male to be elected for a term ending 2021)

NAME	CONGREGATION
-------------	---------------------

Mr. Everett Wick	St. Andrew, Perkasio
------------------	----------------------

The Synod Assembly may make nominations from the floor.

TICKETS 9-11 To elect voting members to the Churchwide Assembly in Milwaukee, WI, August 5-10, 2019. From the constitution, Bylaws and Continuing Resolutions of the ELCA:

12.41.11. Each synod shall elect one voting member of the Churchwide Assembly for every 6,000 baptized members in the synod. In addition, each synod shall elect one voting member for every 50 congregations in the synod. The synodical bishop, who is ex officio a member of the Churchwide Assembly, shall be included in the number of voting members so determined. Unless otherwise determined by the synod, the synodical vice president shall serve as an ex officio member of the Churchwide Assembly and be included in the number of the synod's voting members. The voting members elected by each synod shall comply with the principles of organization, commitment to inclusiveness, and interdependence as specified in Chapter 5 of this Constitution. In addition, each synod shall elect one additional voting member who is a youth or

young adult at the time of the election and one additional voting member who is a person of color or a person whose primary language is other than English. The Church Council may allocate up to 10 additional voting members among synods, but no single synod may be allocated more than two additional voting members. The secretary shall notify each synod of the number of assembly members it is to elect.

TICKET 9: CHURCHWIDE ASSEMBLY, CLERGY (Five **Ministers of Word and Sacrament** to be elected)

NAME	CONGREGATION
Rev. Nathan Krause	Redeemer, Jamison
Rev. Lydia Posselt	Family of God, Buckingham
Rev. Jennifer Ollikainen	Trinity, Perkasio
Rev. Bryan Penman	St. Mark, Conshohocken
Rev. Daniel Spigelmyer	Living Word, Roslyn
Rev. Jack Saarela	St. John, Melrose Park

The Synod Assembly may make nominations from the floor. Any person not elected on this ballot who is a person of color or whose primary language is other than English will be added to Ticket 12.

TICKET 10: CHURCHWIDE ASSEMBLY, LAY MALE (Four **lay male voting members** to be elected)

NAME	CONGREGATION
Mr. Clark Shuster	Ascension, Newtown
Mr. Jeff Nase	St. John, Richlandtown
Mr. Sheldon Erb	St. Mark Conshohocken
Mr. Paul Ziegler	St. Paul, Glenside
Mr. Thomas Salber	Prince of Peace, Philadelphia

The Synod Assembly may make nominations from the floor. Any person not elected on this ballot who is a youth or a young adult will be added to Ticket 13.

TICKET 11: CHURCHWIDE ASSEMBLY, LAY FEMALE (Four lay female voting members to be elected)

NAME	CONGREGATION
Ms. Courtney Smith	Good Shepherd, King of Prussia
Ms. Doreen Kinzler	St. John, Philadelphia
Ms. Sandra Zimmermann	St. John, Phoenixville
Ms. Susan Massey	Living Word, Roslyn
Deacon. Rachel Bailey	Grace, Pottstown

The Synod Assembly may make nominations from the floor.

TICKETS 12, 13 To elect two additional voting members to the Churchwide Assembly in Milwaukee, WI, August 5-10, 2019, one of whom is a person of color or whose primary language is other than English, and one of whom is either a youth or young adult.

TICKET 12: CHURCHWIDE ASSEMBLY, PERSON OF COLOR OR PRIMARY LANGUAGE OTHER THAN ENGLISH, CLERGY (one Minister of Word and Sacrament who is a person of color, or whose primary language is other than English)

NAME	CONGREGATION
Rev. Linda Manson	Grace, Wyndmoor

TICKET 13: CHURCHWIDE ASSEMBLY, YOUTH OR YOUNG ADULT (one lay male who is a youth or young adult, that is, a person who is a voting member of a congregation that is not more than 30 years old at the time of election or appointment)

NAME	CONGREGATION
Mr. Emanuel Alves	Holy Communion, Philadelphia

BIOGRAPHICAL INFORMATION



ALVES, EMMANUEL (M-P): Desktop Engineer, Ellucian Software. B.S. from DeVry University. Holy Communion Lutheran Church, Philadelphia. SEPA youth servant trips; God Works Our Hands; The Gathering; Young Adult Ministry; Synod Council; Church Council; Churchwide Assembly; Interested in growing the participation of youth and young adult at church, by sharing God's love to the world. As technology continues to evolve, I'd like to see churches increase their usability of technology.

Spiritual and/or Personal Gift: Ears to listen, a heart to empathize, experience to advise, diversity to help coach, hands and feet to serve.

I have cultivated youth bible study groups at church, led youth to servant trips and local community services. I lead contemporary service with live music as guitarist and share the Christ messages to invite people in relationship with Christ.



BAILEY, RACHEL (F-W): Hospice Chaplain, Seasons Hospice & Palliative Care. B.S. from Kutztown University. M.A. from Lutheran Theological Seminary at Gettysburg. Grace Lutheran Church, Pottstown. Grace, Pottstown: Congregation Council serve as secretary and currently serving as Vice President; Assisting Minister; St. John, Pottstown: Congregation Council; youth leader of the LYO; Previous experience as a hospice and hospital worker, assists at early learning center which is housed in Grace Lutheran Church; Interested in being a part of social justice teams within the synod.

Spiritual and/or Personal Gift: Servanthood, hospitality, compassion, helping, and discernment.

Being a servant to, having compassion, and helping others is part of my call to serve as hospice chaplain. As a part of church council, I utilize these gifts as part of council discussions and assist council as we discern the mission and calling of the church. I am a part of welcoming guests and as being an assistant minister, I am apart of welcoming guest and serving the church during worship.



ERB, SHELDON (W-W): Revenue Manager, Advenir Living. B.A. from University of Colorado. St. Mark Lutheran Church, Conshohocken. Past congregation: Advent Lutheran Church, New York, NY; MNYS Synod – Chair, Tanzania Companionship Committee; SEPA Synod = Tanzania Companionship Committee Member; Various volunteering within congregations: outreach, fundraising, ELCA Malaria Campaign, Project Connect, Global Mission opportunities, Sunday School Teacher.

Spiritual and/or Personal Gift: Administration, Faith, Generosity, Discernment, and Teaching.

Spiritual gifts of generosity and teaching stand out to me the most. Generosity, not just in tithing and volunteering our time, but where I've led global mission campaigns locally as the ELCA Malaria Campaign. I want to not only create awareness and fundraising, I have a goal of finding creative methods that attract young professionals outside of our religious sphere to get involved in the church to ultimately prevent the witness from being silenced.



GLEITER, DONALD P. (M-W): Retired Engineer. Sc.B. From Brown University. M.Div. from The Lutheran Theological Seminary at Philadelphia. Redeemer Lutheran Church, Jamison. Past member of Synod Council; Current member of church council; Teach Bible Study weekly; In the past I have served my congregation as stewardship chairman, Vice President of church council, and Sunday school teacher. I have also served various congregations as a home communion minister, visitation pastor, vicar, supply preacher, bridge pastor, and stated supply. Member of Warminster Township Democratic Organization and candidate for Democratic Committeeperson.

For the past 7 years I have served as pastoral assistant at St. John's, Hatboro, where my duties have included pastoral care and chaplaincy, visiting the homebound and the hospitalized. I have also presided at many funerals, at various churches and funeral homes.



HOFFMAN, BARBARA (BOBBIE) A. (F-W): Director of Disciplining, St. James, Pottstown. B.S. from Albright College. B.S. from Thomas Jefferson University. St. James Lutheran Church, Limerick. Help present LifeKeys workshops for seminarians, worked on synods stewardship team and co-led ethics classes for Diakonia, presented and preached on spiritual gifts in different congregations, have led several Consecration Sunday programs. I have participated in Church Council and Call Committees. I participate with troop 230 Boy Scout events and have helped with the Red Cross and Habitat for Humanity.

Spiritual and/or Personal Gift: Encouragement/Counseling, Faith, Mercy, Wisdom, Healing, and I enjoy working with others to discover solutions to complex issues.

Working as a supervisor, with 40 employees for over 10 years, I did many evaluations and worked with employees to develop performance improvement plans. As someone working in full time church ministry for over 16 years, these gifts are used daily in team ministry and discipling.



KINZLER, DOREEN M. (F-W): Network Support Specialist, City of Philadelphia. St. John Lutheran Church, Philadelphia Synod Council for 3 ½ years for the NE Conference; chaired the Administration Committee for 3 years; Congregational Council member; served as Treasurer and President; served at Christian Education Director, VBS Director, Stewardship, Finance, Leadership Development; Board member and past Treasurer of Feast of Justice; traveled to Tanzania to build relationships with our companion church and synod; member of NE Conference Strategy team.

Spiritual and/or Personal Gift: Giving, Faith, Teaching, Leadership and Service.

God has blessed me so I give generously of my time, talents and treasure to the church, Synod, and the community. I will use my gifts to help lead, teach, and encourage others to be Disciples of Christ.



KRAUSE, NATHAN (M-W): Pastor, Redeemer Lutheran Church, Jamison. B.F.A. from University of Arizona. M. Div. from Pacifica Lutheran Theological Seminary. M.A. from Graduate Theological Union. Chaplain to Candidacy of Upper State New York 1/09-6/13; Candidacy Committee for SEPA Synod 2013-present.

Spiritual and/or Personal Gift: My Strengths Finder Profile list my results as Empathy for others, Strategic Thinking, Ideation (fascination by ideas), Futuristic vision, and as an Activator, who wants to get the work done that needs to get done. I add these traits in addition to my devotion for discerning God's will.

I use these gifts every day in the ministry. I hope my work inspires others to act on their passions and I support them to fill the needs in the church and in the community. These traits help me to be deliberate and good, without jumping in because others are.



LANIGAN, JAMES J. (M-W): Police Officer. Living Word Lutheran Church, Roslyn. Current Council Member; Past Council Vice President and Past Council President.

Spiritual and/or Personal Gift: 20 plus years dealing with numerous incidents with the community as a police officer. Twenty years military experience (17 as a supervisor) with the last 3 years serving as a First Sergeant which is primary advisor to the commander on the status of the forces. Past Council member for 5 years in different positions and chairman of the technology committee.

I primarily use my supervision skills as a Vice President and President of Council.



MALONEY, JOYCE (F-W): Clerk, XTL, Inc. A.A. from Community College of Philadelphia. Trinity Lutheran Church, Philadelphia (South). Member of Synod Council (3 yrs.); Executive Committee (1 year); numerous years on Church Council (Vice President, Secretary, Treasurer). Past – Forgotten Cats, PCA, Marconi Older Adult program, Little Brothers; Current – Little Brothers of the Elderly.

Spiritual and/or Personal Gift: Organizational skills, Flexible, Teller, Choir, and Council.

I try to do as much as I can in my home church. Being on council and recently taking the role of treasurer. I'm the contact person for the AA group who meet Monday and Wednesday. I make sure the bathrooms and kitchens are clean and supplies are supplied.



MANSON, LINDA (F-P): Pastor/Mission Developer. M.Div. from The Lutheran Theological Seminary at Philadelphia. Grace Lutheran Church, Wyndmoor. ELCA Prison Ministry Worship Resource Team; SEPA Anti-racism Team; ELCA Homeless and Justice Ministry Network; ELCA Mission Developer Training Facilitator; SEPA Worship Planning Team; Reference and Counsel; ELCA Criminal Justice Task Force; Congregational Council President, Vice President and Treasurer; Congregational Youth Group Leader; Sunday School Teacher. Philadelphia Reentry Coalition; Philadelphia FIGHT Faith Leaders Initiative; Greater Philadelphia Interfaith Center Visionary Women

Program; NEWCORE (New Conversations on Race and Equality).

Spiritual and/or Personal Gifts: I am a forward thinker who can easily see the big picture, as well as the many sides of any particular point. Our central theology of grace and mercy grounds me and is the guiding principal of my work in ministry and my personal life.

In my work with those who are connected to the criminal justice system, I am called on to use the gifts I have mentioned, on a daily basis. In addition, I believe it would be impossible to serve in the capacities that were previously listed, without these gifts.



MASSEY, SUSAN E. (F-W): Account Manager, US Bank. A.A. from Grays Harbor Community College. B.A. from Central WA University. Living Word Lutheran Church, Roslyn. Treasurer – 2003 –present at Living Word Lutheran Church, Roslyn; Synod Council Lay Women Lower Montgomery 2011-2017; Synod Finance Chair, 2016-2017. Feast of Justice Volunteer, St. John's, Mayfair; Relay for Life Participant.

Spiritual and/or Personal Gifts: I would bring the gifts of teaching, serving, encouragement, giving and faith. I love to teach and encourage others by sharing God's Word. I enjoy serving and giving assistance whenever it is needed.

I have used these gifts daily in service to my church as well as the larger church and particularly to strangers I have met.



MCKINSTRY, CHRISTOPHER (M-W): Pastor, St. James Lutheran Church, Limerick. B.A. from Houghton College. M.Div. from The Lutheran Theological Seminary at Philadelphia. Currently serving as pastor of St. James Lutheran Church in Limerick, PA. Past served as Pastor of Immanuel Lutheran Church from June of 2012 to June of 2016. Also served as the chair of the continuing education team for the New England Synod.

If elected I would bring an open mind for how goals and tasks can be accomplished, a desire to be a team player and serve the others that I would be working with, as well as a perspective of someone who is new to the synod as well as fairly new to ministry itself with an interest in thinking outside of the box.



NASE, JEFFERY (M-W): Retired. St. John Lutheran Church, Richlandtown. Sing in church choir; Synod Assembly representative 2016-2017; Upper Buck Conference Assembly representative 2017; Volunteer for St. John's Block Party Ministry; weekly peer support at Penn Foundation, Sellersville, PA; interested in volunteering at yearly carnivals.

Spiritual and/or Personal Gifts: Listening to others, daily reading God's Word, regular church attendance, willing to help with church activities, open to trying new things.

Listening in peer support group and all around; helps inform my participation in Bible Study, helps deepen my appreciation for God's Word. I am willing to step forward to help when there is a need at church and it gives me the confidence and bravery to try new things at church.



OLLIKAINEN, JENNIFER (F-W): Pastor, Trinity Lutheran Church, Perkasié. B. Mus. from Baldwin –Wallace College. M.Div. from Lutheran Theological Seminary at Philadelphia. S.T.M., D. Min. from Lutheran Theological Seminary at Philadelphia. SEPA Synod Assembly Worship Team (present); SEPA Synod First Call Theological Education development team (present); Supervisor for seminary student from United Lutheran Seminary (present); ELCA Region 7 First Call Theological Education Mentor (2012-2017); Association for Lutheran Musicians; Journal editor (2011-present); Active in advocacy with LAMPa; participant in the Pennridge Ministerium and advocate for feeding ministries; interested in Lutheran Disaster Response work.

Spiritual and/or Personal Gifts: 1. Experience and knowledge of the churchwide organization from my past call and ongoing engagement with the various expressions of the Church (SMO, Synod, Churchwide. 2. Communication and interpretations of Churchwide decisions back to the synod. 3. Enthusiasm for Christ's church and its vital presence in the world. 4. Advocacy for the initiatives of the church that reach out to vulnerable people. 5. Administration and leadership with the group, Robert's Rules and process.

I have used the above listed gifts in leadership in the national church, synod, social ministry world and congregation in order to teach, support and make connections between our local faith and the witness of the larger church. I have served as churchwide assembly voting member in the past and experienced the assembly as a staff person. I have held leadership positions supporting the most vulnerable through advocacy with LAMPa Policy Council and social ministry as the chair of Lutheran Charities.



PENMAN, BRYAN (M-W): Pastor, St. Mark Lutheran Church, Conshohocken. B.A. from Lenoir-Rhyne College. M.Div. from The Lutheran Theological Seminary at Philadelphia. Assisted with the Synod's Forward Together in Faith Campaign as the coordinator for congregational assessments and navigation work; Served as ambassador for the campaign to congregations and spoke at synod assembly about the ongoing work of the capital appeal process; Served as chaplain and small group leaders to various synodical youth ministry events; was active participant in the youth networking lunches with other youth and family workers across our synod; Currently we are working with the intergenerational efforts of our synod's youth and family ministry program; serve as the

liaison for Extraordinary Lutheran Ministries as the national coordinator for their Local Ministry contacts working to advocate for LGBT pastor's at a synodical level to find calls in congregations; Serve as the chairperson for the Congregational Vitality Team, working in partnership with our Director of Evangelical Mission to create dynamic and vibrant faith communities across our synod; Served on Synod Council and head of the Administrative subcommittee; Synod Assembly Worship planning team. I have a passion for justice ministries, especially those that relate to hunger and housing; worked in the past with affordable housing issues and regularly work to end hunger in our local community through our local food pantry and network; background in real estate has helped me see ways to create livable and sustainable communities that represent a diversity of socio-economic levels that is vital to healthy and inclusive communities.

Spiritual and/or Personal Gifts: 1. Administration - I have a good working knowledge of the wider church and how it relates to our Synod and local congregations. I also understand using Roberts Rules to move meetings and discussions forward at a large scale like that of Churchwide Assembly. I am able to see the big picture when it comes to work on a national level like this. 2. Wisdom - I like to say that I bring my experiences to the table of conversation and that makes for a richer understanding of the church. 3. Interpretation - I think I have gifts to bring the story of Churchwide back to our synod and vice-versa. I think we have a unique role as the SEPA Synod to bring our story to the national level and I hope that I would be able to share that story with the wider church. 4. Listening - I am gifted with an ability to listen to people and to make sure that people are heard in a group setting. 5. Prophetic - sometimes you have to stand up at a microphone! Church wide is a place where our collective faith is expressed and you have to be willing to engage that process.

These gifts have been most evident for me in working with the Forward Together in Faith campaign as the synod has organized, messaged and raised funds for the future of ministry in our synod. My gifts of Administration have been put to use organizing congregations as they complete the survey of congregational interest and begin the work of navigating their future ministry steps. It has been a challenging process, but a rewarding one as I share my wisdom with them, listen deeply to their needs and provide a prophetic voice for how God is calling them into this new day of ministry.



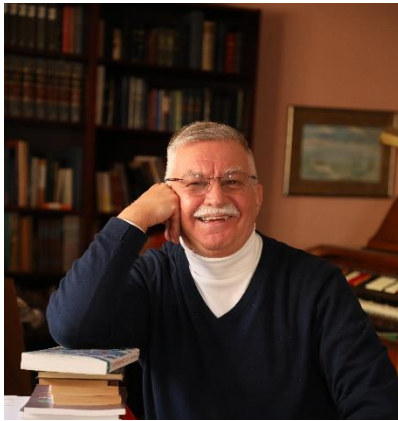
POSSELT, LYDIA (F-W): Pastor, Family of God Lutheran Church, Buckingham. B.A. from Wartburg College. M.Div. from Luther Seminary. 2018 Synod Council, Nominating Committee; 2018 LAMPa Polley Council; 2017- Winner of the LWF Preaching Contest, Preached in Namibia at the LWF Assembly,; 2016 ·camp Weekend Chaplain at Cross Roads Camp; 2015- Conference group leader for National Youth Gathering to Detroit (NJ Synod); 2014- Chaplain of HS Youth Gathering in NJ Synod; 2013 ·Chaplain for NJ Synod Youth Work camp for Sandy Cleanup 2012-16 Conference Youth Advent event coordinator 2013-16 Secretary for the Windsor/ Hightstown Area Ecumenical Ministerium Currently a member of the Central Bucks Co. Interfaith Ministerium; Member of Young Clergy Women International; Writer and Contributor of Sundays and Seasons, Bread for the Day, Christ in our Home, and The Word in Season.



RASMUSSEN, TYLER DONALD (M-W): Pastor, Trinity Lutheran Church, Coopersburg. B.A. from Iowa State University. M.Div. from The Lutheran School of Theology at Chicago. (Current): Chair of Synod Constitution Committee; Member of Synod Constitution Review; Team Member of Synod Executive Committee; Member of Upper Bucks Conference Executive Committee. (Current): Games with Nursing Home Residents; Serve food at Soup Kitchen Participate in various Fundraisers Webmaster for Genealogy Website (Ongoing).

Spiritual and/or Personal Gifts: Helping - through Support and Behind-the-Scenes Work Faith - that God will Move Mountains toward Peace and Justice Compassion and Exhortation - for Those in Need. Administrative - Skills for Crafting Resolutions and Attention to Detail. Music - for Hearing and Receiving God's Presence and Opening Hearts to Faith.

Helping - As a pastor, I find one of my favorite roles is giving others the support they need to do their ministry well. Faith - I firmly believe that God will bend the moral arc of history toward justice with peace, and I believe we are to act out of that assurance. Compassion and Exhortation - I regularly notice those who are on the outside, reach out to them, and work to include them on the inside. Administration - I got constitution skills. Yeah. :-) Music - I believe God can change hearts through faithful music.



SAARELA, JACK A. (M-W): Retired Pastor. B. A. from University of Toronto. M.Div. from Yale Divinity School. Served as FT Coordinator for Campus Ministry in Regions 7, 8 and 9 in ELCA and on Churchwide staff 2002-2009; served as FT interim pastor at two congregations and two campus ministries. 2009-2015; currently serve as transition consultant for SEPA Synod congregations. Volunteer mentor/interpreter for Congolese refugees 2015-present; Represented SEPA Synod on Council of University Lutheran Church, Philadelphia

Spiritual and/or Personal Gifts: 1. Awareness of the work of the church through Churchwide expression. 2. 43 years of

ordained pastoral experience in LCA and ELCA. 3. Spirit of collegiality and partnership. 4. Wisdom and maturity. 5. Writing skills.

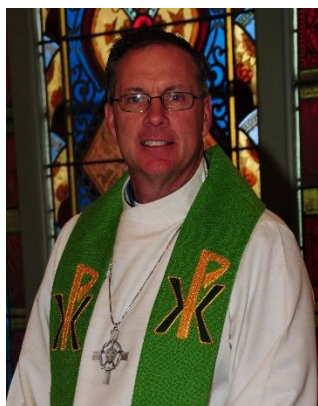
1 Writing skills - weekly sermons, newsletter articles, narrative reports in campus ministry, two published novels. 2. Pastoral experience in three very diverse congregations, three campus ministries, and executive in Churchwide organization. 3. Have always interpreted to congregations the work of the church through synodical and churchwide expressions. 4. Have worked collegially on ELCA conference level and ecumenical partnerships on campus and in the community. 5. Have helped recruit and mentor numerous candidates for ordained ministry.



SALBER, THOMAS W. (M-W): Clinical Coordinator Quality Assurance and Education, MARS Care. Prince of Peace Lutheran Church, Philadelphia. A.A. Philadelphia Community College. Congregational: President, Vice President, Finance, Music and Worship; Synod: Council, Candidacy, Discipline, Social Ministry; ELCA: Discipline, Lutheran AIDS Network; Association of Nurses in AIDS Care: President, Secretary.

Spiritual and/or Personal Gifts: Active listener, discerner, Affirm Diversity and Inclusivity, Developer of leaders.

Have worked with individuals in the call for ministry on Candidacy Committee – listening, supporting, advocating. As president of Church Council I have led through two transitions, allowing individuals to be heard and encouraging and including members of African National into church life including Council. As a HIV Nurse since the early diagnosis I have been a nonjudgmental listener, supporter and advocate for those infected and affected by the virus.



SCHAFER, DANIEL M. (M-W): Pastor, Jerusalem Lutheran Church, Schwenksville. B.A. from Borromeo College of Ohio. M.Div. from Trinity Lutheran Seminary. M.A. from Ashland University. Nominating Committee (Ohio); Synod Council (Ohio); Outreach Committee (Ohio) Candidacy Committee; Chaplain of local Fire Dept. Community Day Events.

Spiritual and/or Personal Gifts: Pastor, Teacher, Compassion, Evangelism, and Administration

In various aspects of Church service: Global Mission in Madagascar, Mission Congregation in Oregon, Pastoral work in congregations as senior pastor, Candidacy Committee Critical Incident Debriefings, Hospice Chaplaincy Clinical and Pastoral Counseling Consultation work with Congregations



SEACHRIST, BRUCE (M-W): Retired. St. Matthew Lutheran Church, Perkasio. Served on council for 10 years; Served on the Finance committee for 20 years; Usher for over 20 years; Communion assistant; President of Hunting club.

Spiritual and/or Personal Gifts: I am a faithful servant by regularly attending meetings and carrying out tasks given to me. I prayerfully consider others in making decisions. I am good at sticking to deadlines when at all possible. I regularly attend worship.

I have served on the Finance committee to make sound financial decisions for our church. I have attended Synod conventions to learn of new ways to support our church.



SHUSTER, CLARK L. (M-W): Business Owner, Graceful Senior Solutions. A.A. from Bucks County Community College. B.S. from Bloomsburg University. SEPA Synod Assembly Delegate- 2014, 2017; Ascension Lutheran Church- Congregation Council- 2010-16; Ascension Lutheran Church- Council Secretary 2012-14; Council President 2014-16 Ascension Lutheran Church; Outreach Team Chairman 2013-Present Ascension Lutheran Church - Choir 2012-Present; A. Marlyn Moyer Scholarship Foundation - Board of Directors 2000; Present Foundation for Free Enterprise Education- Board of Directors 2008; Present Historic Fallsington - Board of Directors 2017; Present Lower Bucks Family YMCA- Board of Directors 1999-2016; President 2010-12 Levittown Fairless Hills Rotary Club- 1988-2012; President 2002-03

Spiritual and/or Personal Gifts: 1. I lead by example and engage others to participate. 2. I would prepare beforehand, actively participate at the event and report back to my congregation. 3. Good listener, 4. Patient, 5. Tolerant

I led a membership-based organization (Chamber of Commerce) for 27 years. This position is much like a pastor leading a congregation. One needs to answer to many people in this role (members, committees, board, professional staff and the outside world). All the while you need to keep the mission of the organization uppermost in your mind continually seeking ways to grow, improve and remain relevant in a changing world.

At my church, I have led our Outreach Team for many years and served on the Congregation Council for six years including two years as secretary and two years as president. We are a small congregation so I never hesitate to step forward and help whenever and wherever it is needed. Currently, I am serving on a Call Committee for a new pastor.



SMITH, COURTNEY (F-W): Seminarian, United Lutheran Seminary. B.S. from Towson University. Good Shepherd Lutheran Church, King of Prussia. SEPA Synod Youth Ministry Servant Trips 2016, 2015, 2014, 2013; ELCA National Youth Gathering Servant Companion 2015; ELCA Youth Gathering Planning Team 2018; Churchwide delegate for SEPA 2013; Young Adults in Global Mission South Africa 2016-2017; Most Volunteer work is with the church; In college completed 300 hours of service in the Baltimore Area.

Spiritual and/or Personal Gifts: 1. Leading and Pastoring; 2. Apostleship; 3. Help; 4. Administration; 5. Discernment; I have a passion for the church in all of its expressions and I want to serve the Lord through the work of the church.

As a Student at United Lutheran Seminary I use these in my studies. Through my synod work I use them to mentor and build leadership in our youth, young adults and adult leaders. I now serve as a Seminarian at Upper Dublin where I am learning to use these gifts as a leader in the congregation. I am organized, passionate, and compassionate for God's people and the work of the church from the individual to the synod to the ELCA and around the world.



SPEIGELMYER, DANIEL (M-W): Pastor, Living Word Lutheran Church, Roslyn. B.A. from Millersville University. M.Div. from The Lutheran Theological Seminary at Philadelphia. Bishop's convocation planning team, 2015-present; Discernment team for bishop's election, 2017-present; Participant in the Roslyn Valley Business Association.

Spiritual and/or Personal Gifts: A sense of the church's mission rooted in Word and Sacrament; attention to detail yet still seeing the "big picture"; a conviction that God's love in Christ is for all people; ability to listen openly to people of differing opinion;

naturally inquisitive

I am a pastor who seeks to challenge people to see and celebrate God's love in new-yet-old ways. We need to listen to look at how God is active in our world, past and present, and see where God is calling us into the future



STERNER, DORIS (F-W): Psychotherapist; Consultant. B.S. from Hahnemann University. M.S.W. from Rutgers University. Current Church Council member, past presidents & secretary church council; choir member; SS adult & youth teacher; finance, stewardship, worship & music committee member; Health Minister; call committee member; synod delegate; 2010 PA diakonia graduate; PA diakonia steering committee member; lay member of Synod Panel. Work with Ronald McDonald Camp (a camp for children with cancer & their siblings) as

evaluator and trainer of volunteer counselors; Chester County Medical Reserve Corps volunteer; past Neshaminy School Board Member.

Spiritual and/or Personal Gifts: Knowledge and discernment of human nature; very good listener; peacemaker; desire to see Jesus in others; and lifelong love of God and faithfulness to Him.

As a psychotherapist and clinician I look for the good in my clients and help them to acknowledge that good and strive for more. I have worked in the churches I have been a member of to help members recognize the gifts others bring to the table and come together to achieve common goals. I have sat with the dying and with parents of dying children, listening to their expressions of pain, anger, and despair - just being present. I try to live my faith every day.



TACKETT, PHILIP (M-W): Retired Teacher. B.S. Music Ed. from West Chester University. St. Peter's Lutheran Church, Hilltown. Adult Sunday School Teacher; Church council; Worship and Music Chair; Call committee chair; Mutual ministry chair; SEPA Synod Council; Lutheran Brotherhood Chapter President, Volunteer at Sunday Breakfast Rescue Mission, Philadelphia, PA.

Spiritual and/or Personal Gifts: Teaching, counseling, working with a vast array of personalities within a faith community to achieve unity and further the mission of the church.

By being willing to serve in varied leadership roles when called upon to share what I can offer.



TANCREDI, LAURA A. (F-W): Pastor, St. Paul Lutheran Church, Ardmore. B.A. from The College of William and Mary. M.Div. from The Lutheran Theological Seminary at Philadelphia. SEPA Synod Council: 2015-present; SEPA Synod Executive Committee: 2017-present; Interest in hunger and food justice, active in working with community gardening, food pantries, and advocating for fair food policies.

I would bring gifts of communication, listening, and administrative skills to our Synod Council, along with my passion for creating and empowering disciples throughout our synod.



WICK, J. EVERETT (M-W): Retired. B.S. from Temple University. St. Andrew Lutheran Church. Perkasie. Congregation Council, Congregation President, Chair of Eucharistic Ministers Committee, Chair of the alternately Abled Ministries, Leader of Evening Bible Study, Chair of the Constitution Committee, Sunday School Superintendent, Sunday School Teacher, Delegate to the Church Wide Assembly Member and Chair of the Finance Committee of Synod Council, Member and presenter of the Synod's Healthy Congregations and the Goal Setting programs, Present member of St. Andrew's Evangelism Committee. Treasurer of Chalfont Borough, Chalfont Borough Council, Member Chalfont Planning Committee, Member Chalfont Home Rule Charter

Committee, Vice President of Central Bucks Board of School Directors, Member and Treasurer of RSVP of Montgomery County

Spiritual and/or Personal Gifts: I believe that I will bring to the Synod Council The following gifts; serving, teaching from past experiences, giving both time and talent, leadership by motivating and inspiring, and years of past experience.

In all my service to the church, community and work, I have applied these skills to objectively evaluate relevant factors to achieve fair and equitable solutions to problems, build programs and set goals. Using these gifts, I look for present benefit, and also, to build a solid base to move into the future.



ZIEGLER. PAUL (M-W): Retired. B.S. Chem. from Muhlenberg College. M.L.S. from Drexel University. St. Paul Lutheran Church, Glenside. Property Committee; Council 1978-1982; Council 2016-present; Treasurer 2017-present; Vicar/Intern committees 2013-2017 Boy Scouts; Rebuilding Together Philadelphia;

Spiritual and/or Personal Gifts: I am a Believer. I abide by 1 Corinthians 12, "There are different kinds of gifts, but the same Spirit distributes them. There are different kinds of service, but the same Lord." I try to value all gifts that are brought to God by my fellow believers, and try to give my own gifts as well. I always try to work with and understand other people and their points of view.

I have used my gifts to support my church in particular. I try to talk to others about God and Jesus both within and outside of the ELCA, and hope to gain understanding of concerns across society.



ZIMMERMANN, SANDRA (F-W): Retired. St. John Lutheran Church, Phoenixville. Taught children's Sunday school for 35 years, and now teach adult Sunday school for the past five years; property, altar guild, and worship and music committees and lead the fellowship committee. Church council, and am the coordinator for our kitchen. I have completed the Diakonia course and facilitated it here for two years. On the synodical level I have served as a member of the Faith Formation team, and am serving my first year on Synod Council. I also had the privilege to be a part of the discernment team, outreach bible study, help to make lunches for community lunch program, was on the executive committee for Relay for Life, was on the planning committee for the Holiday house tour, served on the board for the Phoenixville Area Children's Learning Centers for the past 20 years and was the President for the last three years. I serve on the Healthy Women committee for the Phoenixville Hospital, and was the co-chair for the Breast Cancer Coalition and worked with our local boy scouts for 15 years.

Spiritual and/or Personal Gifts: Listening, Leadership, Compassion, Faith, and Wisdom

I use the gift of listening in Diakonia, teaching Sunday school and with the Phoenixville Area Children's Learning Center. I use the gift of leadership in Church Council and the committees I am apart of Property, Fellowship, and Worship and Music. Compassion in my vocation as a Phoenixville Community Leader. Faith- waking up each morning trusting God. Wisdom in patience and seeing God in others.